



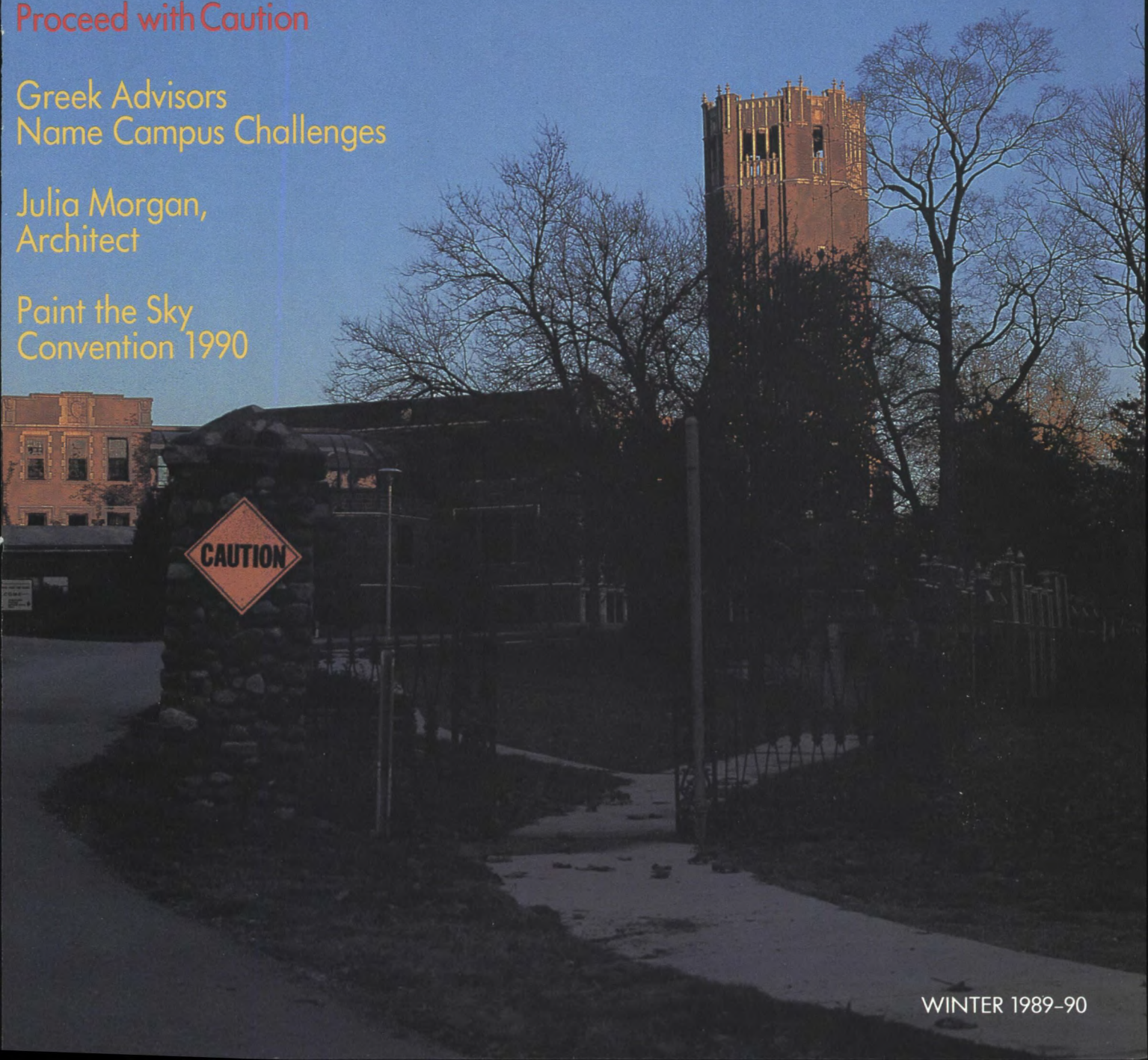
Campus Violence:

Proceed with Caution

Greek Advisors
Name Campus Challenges

Julia Morgan,
Architect

Paint the Sky
Convention 1990





The Kappa Alpha Theta Magazine
Winter 1989 Vol. 104 No. 2

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Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University) Greencastle, Ind., Jan. 27, 1870. The first Greek letter fraternity known among women.

Over the Desktop

Once, a long time ago, I started out on an exciting adventure because of Kappa Alpha Theta. As president of my chapter, I was delegate to the national Convention in Banff, Canada. There was a chartered train leaving from Chicago the same weekend of a pledge sister's wedding. This meant I had to fly to Chicago: my first plane ride on one of those old DC 3s in which you had to walk uphill to your seat. That was the first step in the adventure. Then there was the Chicago airport, the taxi ride all by myself (Do you tip a cab driver? How much? Will he shout at me, if I don't tip enough?). There was climbing aboard the train with all those strangers. It was all pretty frightening for a small town Indiana girl.

But I didn't find strangers on board that train; I found Theta sisters. The adventure continued with the seat that made up into an upper berth, the beautiful Canadian countryside, the June heat with no air conditioning and the depletion of ice for sodas. But always smiling, singing Theta sisters made everything OK. Many of us on that train are still friends today.

This was the first of many adventures Theta brought me. With each new job or office, there was always the frightening sense of "Can I do this?" and the ever-constant support and love of Theta sisters. Being editor of *The Kappa Alpha Theta Magazine* is another adventure. Following editors like Mary Margaret Garrard, Jane Gallup and Susan Holloway is a little like trying to get dressed in an upper berth, but Susan and other sisters are there to help. I'm sorry Jane won't be here to tell me in her frank way what is right and wrong with what I do. Her death is a loss to all Thetas. (See page 10.)

Jane might have begun by telling me that holiday time is a strange time to be writing about campus violence, but the article on campus violence has been in my mind for several months. (See article on page 24). As Grand President, I visited many Theta chapter houses and frequently found doors propped open. I saw freshmen women drinking and trusting others too much. Everywhere I went I found collegiate members firm in the belief that nothing could ever happen to them or to Thetas. I'm glad Dana Getzinger and her parents agreed to share their personal encounter with campus violence with us. When talking to friends with daughters headed off to school, I found their concerns were with the academics and the chances their daughters had to be Thetas. No one was wondering about their safety. You'll notice that in the college report section, few Greek advisors list security as a pressing concern.

However, with knowledge comes awareness, and with Theta comes love, support and guidance. The letter from Sue Hutchison and Jane Gallup's love and devotion to her Fraternity show that Theta can make a difference, perhaps even bringing the true message of peace, goodwill to all mankind. Loyally,

Sue F. Supple
Editor

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The first women students at Washington and Lee University are bringing women's fraternities to campus.

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We have come to expect crime in big cities. But what about our college campuses? Are they safe havens? Campus crime has become a hot issue.

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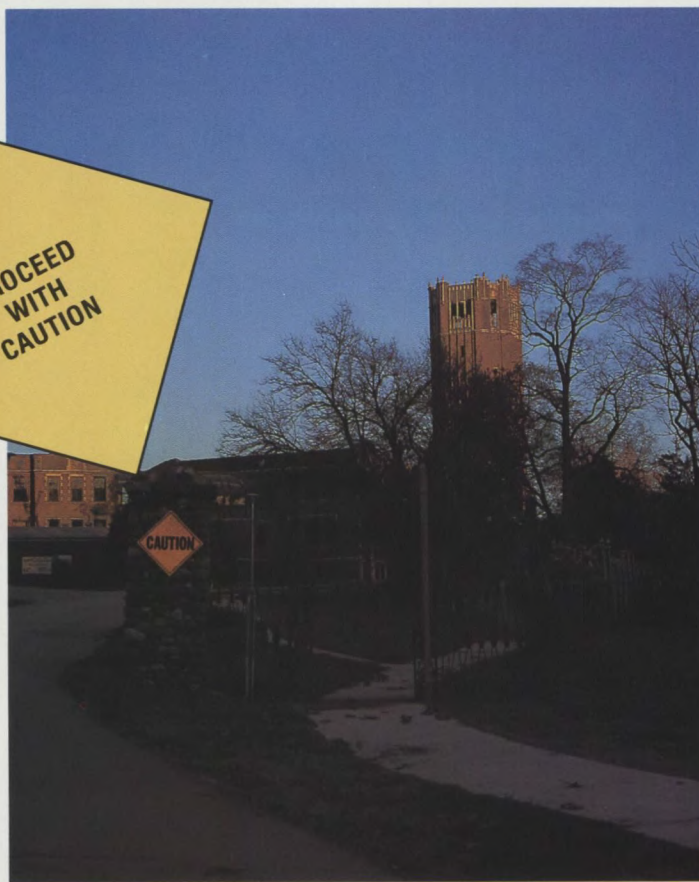
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Educational pages funded by
the Kappa Alpha Theta Foundation

Message from the President

I love this time of year! The holiday season seems to bring out warmer smiles and friendlier greetings from everyone I meet. People with whom I talk reflect on pleasant events of the year and express a desire for peace on earth and quieter times on our public streets and on our campuses.



We do have a problem. The war on drugs is in the headlines, and we read, with greater frequency, about incidences of acquaintance rape and other forms of violence on our college campuses. The times demand sophisticated security systems in our chapter facilities. It scares

me; it makes me angry; it also emphasizes more than ever the need for the existence of fraternities and sororities.

Our critics have talked about the Greek system as a "dinosaur" whose purpose no longer exists. But there is no other segment of college life better equipped to provide support and education to deal with today's problems.

I wish we could say that belonging to Theta ensures safety for our collegiate members. The truth is, we must practice security measures in all of our facilities. But what other

type of organization can provide the love and support to guide a sister to counseling or to understand her dilemma and to provide her with the caring atmosphere to see her through a crisis? Because we share ideals, we have an understood link of sisterhood that helps protect and support our members in bad times as well as good.

We have the capability of demonstrating to college administrators a structure that will not endorse activities that could lead to acts of violence. We are capable of helping our members be sensitive to situations that could lead to dangerous outcomes. We look out for one another. We can provide the nurturing support to victims of violence and help in the recovery process.

Fraternities and sororities are necessary for today's college students. We must continue to exist so that we can provide protection and loving care for succeeding generations.

Today's acts of violence are a sad commentary on our society, but Theta and our brother and sister organizations can be the beacon light to guide today's students to values that recognize the worth of all mankind. There is a brighter tomorrow, and Kappa Alpha Theta can be an important contributor.

I wish you all a happy holiday season, and especially I wish for peace on our campuses and on our earth.

Janet P. Peters

Janet Paine Peters
Grand President

Letters

A Theta's Opinion

The following letter received by the Magazine was originally sent to Gamma Psi Chapter/TCU. Hutchison's relationship with the chapter spans a seven-year period through her Theta daughters, Leslie and Sharon.

Congratulations on another outstanding pledge class, and of course the most exciting news is that you created a new "TCU First"! You have pledged a lovely black girl and honored yourselves in such a special way. What a wonderful opportunity this is for all of you.

My guess is that you have already encountered conflict within and outside the chapter and perhaps have found your decision shocking and divisive—even among and within yourselves.

Change from routine and growth into new ways always cause conflict, but you will adjust, accept and reach beyond all of that as you proceed with your life together.

This summer, I have sent recommendations and letters for nine girls to various Theta chapters, and while talking with two of those new freshmen, they each expressed their doubts about sororities as being "limiting environments." That is a difficult subject to address, for in many respects they are correct. I have always been proud to be able to counter that Theta is an exception, and has been for years!

My Alpha Omega Chapter at Pitt was unique. It was one of 16 sororities—three Jewish, one Catholic, two black, and nine "WASP," which totals 15. And then there was Theta. We were proudly different because in 1953, we pledged a Jewish girl. It was scandalous!! But such a delightful treat it was for us and a new beginning of openness—long before it was trendy to do so. Now it is common nearly everywhere. I am not Jewish but most of my friends were, and I can still remember how hurt and dismayed I was that the Jewish sororities cut me.

Fear, bigotry and prejudice are honest attitudes, but when they are

expressed, you must remember that they are always limited by the unique experience or lack of it that your youth has provided you.

You grow and change by accepting new challenges. We were founded that way in 1870 by four courageous girls as the first Greek-letter fraternity among women. We refused to be like everyone else!

On a personal note, I must express my gratitude to each of you who reached out to Leslie last spring during my ordeal with breast cancer surgery and radiation therapy in April and May . . . I am doing extremely well now, but that was truly an awful experience to endure.

I now think differently about lots of things since being touched by cancer. I did not fear my disease—until I observed the terror in the eyes of others. I didn't feel sick and didn't hurt, but, oh my, the agony I suffered when I saw the frightful reaction of others. I felt the same as always but was reflected as being different.

Just like your special pledge. She feels inside just like each of you, and yet the hurt she must endure when she sees herself reflected in you and the world. And for her, this has been her daily experience all of her life! Can you not understand the gift of love you have given to her? . . . And what do you gain in return? Will she give each of you some special insight in human emotions?

She saw you as you see yourselves—beautiful, loving, friendly, successful, talented, etc. She didn't see that through brown skin or reflected by brown faces. She saw you, as you are and as she aspires to be.

What a courageous young woman she must be. To those of you who stood beside her, you are to be applauded. There are thousands of us Thetas out here who commend you!

If others are rude and criticize, humbly accept that they have an unfortunate, limiting problem. But you hold your heads and our kite high and be proud! . . . As you share, laugh, cry and play together, you will learn a special new depth of

meaning in Theta love.

This has become a longer letter than I intended, but there are no short cuts to saying these things. I will close by saying that no one single thing will create the demise of the Greek system faster than the continued "inbreeding" of carbon copy, closed criteria membership selection. The threats of alcohol and drug abuse, sexual promiscuity and marginal academics are certainly significant, but the core of society's expectations in the '80s and '90s will be our openness and growth toward diversity and excellence.

You Thetas of Gamma Psi are on the right track with this golden opportunity. Ironical that Kappa Alpha Theta's colors are, after all, Black and Gold.

Sue A. Hutchison
Alpha Omega/Pittsburgh

Editor's Note: Lisa Roth, president of Gamma Psi, says, "We never treated Tej special. She got along with everyone from the beginning." Tej Kennedy says, "It was just always assumed that I would go through rush. I didn't do it because of anything. I felt comfortable (at Theta), and it was something I just wanted to do, even if it meant breaking barriers."

CASA, Good Choice

I just wanted to write a quick note to express how truly excited I am over Kappa Alpha Theta's new philanthropy, CASA. . . . It seems a worthy cause to help to keep these children from being shuffled from home to home while they are lost within "the system" which often works very slowly.

I feel that this philanthropy lives up to the little saying I heard so many times during my college years; "People, like kites, are made to be lifted up." Our involvement in CASA has renewed my pride in Kappa Alpha Theta and brought it to an all time high.

Catherine Dickhut
Epsilon Eta/Centre College

Taking Note

Collegians

The 1989 Pacific 10 Conference medalist in track and field is Lissa Gray, Alpha Sigma/Washington State, a high jump specialist. Gray holds the WSU second all-time best high jump record in women's track with a jump of five feet, 11 1/4 inches.

Three Epsilon Mu collegians were elected to Princeton's student government for the 1989-90 school year: Michelle Ford, senior class secretary/treasurer; Mary Strother, senior class vice president and Georgie Boge, undergraduate student vice president.

Stephanie Marie Webb, Gamma/Butler, received the Mary Elizabeth Ramier Fellowship, one of 12 grants awarded by the Mortar Board National Foundation. A zoology major with a 4.0 grade point average, Webb was star of the 1988-89 Butler women's basketball team. She will be using the \$1,000 fellowship to attend the University of Cincinnati medical school.

Three Epsilon Zeta/Mississippi collegians had brushes with stardom this spring. Katelyn Kelly had a small role as a sorority girl in the movie "Heart of Dixie," starring Ally Sheedy, Phoebe Cates and Treat Williams. Cassidy Burdine appeared in a photo illustration of William Faulkner's "A Rose for Emily" for the cover of the March, 1989, issue of *National Geographic*. And Lindy Dorris, a member of the Ole Miss golf team, was featured in *Golf for Women* magazine.



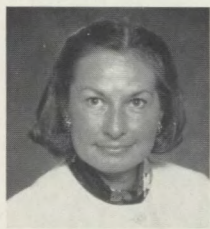
Jennifer Steinhilber, Gamma Psi/Texas Christian, will tour the county in a 23-foot Weinermobile.

Alumnae

Mary Holm, Gamma deuteron/Ohio Wesleyan, was appointed pastor of Summit United Methodist Church in Columbus, Ohio in September.

Book World magazine named Flo Gibson, Omega/Berkeley, the "Best Female Narrator" of recorded books in its May 14, 1989 issue. Gibson, who works with Audio Book Contractors, Inc., has recorded more than 390 classics, including recordings for the blind, through the Library of Congress.

St. Katharine's/St. Mark's School in Bettendorf, Iowa, presented the first Larned A. Waterman Endowed Chair of Distinguished Teaching award to Virginia Reed-Bowers, Tau/Northwestern. The annual award will allow a stipend for further study and a supplement to the teacher's salary. A drama teacher and guidance counselor, Reed-Bowers plans to study directing at Oxford, England, in a program conducted by the British Drama Academy.



The University of Wisconsin-Madison has appointed Melanie Stinson Newby, Alpha Gamma/Ohio State, as its first vice chancellor for legal and executive affairs. Former chief legal officer for the University of Cincinnati, Newby is the University's first woman vice chancellor.

Jennifer Steinhilber, Gamma Psi/Texas Christian, is the newest public spokesperson for Oscar Meyer Foods Corp., Madison, Wis. For the next year, Steinhilber will travel around the country in a 23-foot hot dog on wheels called the Weinermobile. A journalism major, Steinhilber hopes to enter the MBA program at Northwestern.



Thetas Ann Hight, Beta Pi/Michigan State, left, and Mary N. Hamilton, Omicron/Southern California, right, serve as Chamber of Commerce presidents.

Two Theta alumnae are serving as president of their respective city chambers of commerce this year. Mary N. Hamilton, Omicron/Southern California and Ann Hight, Beta Pi/Michigan State, are heading the Glendale and Pasadena, Calif. Chambers of Commerce, respectively.

Lucille Marshall Pederson, Beta Theta/Idaho, received the Outstanding Professor Award from the University of Cincinnati Panhellenic at an honors banquet in May. Pederson, a professor emerita in the Department of Communication, is the first recipient of the award. One student said of her, "Academically, professionally and socially, Dr. Pederson has made an impact on my life."

DeLois Faulkner, Beta Zeta/Oklahoma State, received recognition as an outstanding graduate of OSU and was inducted into the OSU College of Administration's Hall of Fame this summer. Faulkner, a Dallas real estate investor, is also a certified chemical dependency therapist and founder of the Faulkner Alcohol and Drug Abuse Center in Austin, Tex.

Rebecca Conrad Spanos, Gamma Theta/Carnegie-Mellon, was ordained as a deacon in the Episcopal Church last June. A recent graduate of the Trinity Episcopal Seminary in Ambridge, Pa., she is on the founding board of the National Organization of Episcopalians for Life and serves on the Board of Bethany Christian Services.



The 1989 Dallas Theta of the Year is Sandra Snyder, Alpha Theta/Texas. Snyder recently broke gender barriers by winning election

to the male-dominated board of the Dallas Highland Park School District.

Seven members of Beta Chapter's 1942 pledge class met at Indiana University for a reunion this summer. This was the fifth reunion in ten years for the group, which included Ruth Kaun Gates, Doral Baugh Cravens, Sue Countryman Davis Stiles, Kitty Lou Hoffman Mixson, Margaret Snoke Adams, Doris Fessler Baker and Margery Hodson Overmyer.



Seven members of Beta Chapter's 1942 pledge class return to Indiana University for a reunion.

Events

Theta leaders from Iota/Cornell, Delta Chi/UVA and Delta/Illinois take time out for a picture at Alpha Tau Omega fraternity's LeaderShape Institute at Champaign, Ill.



Five Thetas represented the Fraternity at the July LeaderShape Institute, sponsored by Alpha Tau Omega fraternity at its Champaign, Ill. headquarters. Celina Alvarez and Sarah Spillman, both Iota/Cornell Thetas, and Laurelyn Pratt and Virginia Carrington, Delta Chi/Virginia, participated in the six-day leadership training program, and Jean Livingston, Delta/Illinois, was a cluster facilitator.

Alpha Psi Chapter/Lawrence will celebrate its 75th anniversary with a luncheon in Appleton, Wis., Saturday, May 5, 1990. For more information, contact Pat Hamar Boldt at (414) 734-2723, or Arden Polzin Kuehmstedt at (414) 734-5613.

Ludie Dickeson, Alpha Mu/Missouri, and her husband, Bob, led the July 4 Independence Stampede parade in Greeley, Colo., as the parade's grand marshals. Dickeson has been active with the Greeley Alumnae Club and the United Way, among other community activities. Her husband is president of the University of Northern Colorado in Greeley.

Beta Chi Chapter/Alberta raised \$3,000 for the Edmonton Women in Need Shelter for Battered Women, sponsoring a sold-out University of Alberta Battle of the Bands competition. Beta Chi contributed more than \$5,000 to the community during the 1989 school year.

Delta Sigma Chapter/Ball State is celebrating 20 years in Theta with a reunion April 21, 1990, in Indianapolis. All of the more than 500 sisters from Theta's "Centennial Chapter" are invited to attend. Formal invitations will be mailed in February. For more information, contact Marcia Faust Kiraly, 1501 Maple Street, Glenview, IL 60025, (312) 827-4637.

The South Dakota Board of Regents recognized Alpha Rho Chapter for its contributions to USD's academic environment with the Award for Academic Excellence in April. The chapter consistently wins top honors in scholarship among Greek groups at USD.

The Houston Alumnae Chapter hosted the Foundation Trustees as special guests for a preview party before the chapter's Theta Charity Antiques Show in September. The chapter has established four Educational Trust Fund scholarships and funded the two archives rooms at Central Office.

Theta Authors

Sara Spradling LeBien, Gamma/Butler, *Museums of Southern California*, (1988: Gibbs, Smith, Publishers).

Call for Council Recommendations

Understanding election procedures and officer qualifications is essential for chapters, clubs and individuals in helping to select members of Grand Council. The following outline explains the process for choosing the Grand Council of Kappa Alpha Theta. Please read before completing the form on the opposite page.

The Election of the Theta Grand Council

Who selects Theta's national officers?

- All members, alumnae chapters and clubs and college chapters may recommend alumnae members for nomination.
- A letter will be sent by the nominating committee chairman in spring 1990 to each college and alumnae chapter inviting recommendations.
- A similar letter will be sent to all Fraternity officers with a recommendation blank enclosed.
- Letters of recommendation from individual Thetas are also welcome.
- The chairman will acknowledge all recommendations received.

The selection of the nominating committee.

The nominating committee is selected at the first meeting of the districts at Grand Convention. Each district elects one of its delegates to serve on the committee. One half of the committee members are alumnae delegates and the other half are college delegates.

How the nominating committee functions.

- The committee studies the responsibilities of each office.
- The committee studies and evaluates the qualifications of each candidate recommended for each office.
- The committee then prepares a slate of officers to present to Grand Convention for approval, after having first notified each candidate of her nomination to confirm her willingness to serve if elected. Further nominations may be made from the floor by any delegate.
- Every delegate votes by secret written ballot.

How long may members of Grand Council serve?

- The *Constitution* states that all members of Grand Council shall be elected at Grand Convention.
- Terms are for two years.
- No one may serve more than four terms as a Grand Vice President and two terms as Grand President. No one may serve more than two terms in the same Grand Vice President position, i.e. college, finance, etc.
- No member of Council may regress in office.

What does Grand Council do?

- Each member of Grand Council chairs one of the standing committees of the Fraternity: administrative, alumnae, college, development, education, finance and membership, and supervises Fraternity officers in her area. A Council member must be an active contributor to the total welfare of Kappa Alpha Theta.
- Council meetings are held twice a year for several days, with additional meetings at Grand Convention and Leadership Conference.

- She attends and participates in the programs of Grand Convention, Officers' and Leadership Conference and Fraternity/Foundation Board meetings.
- She may be called upon by the grand president to accept special assignments: assist with extension and/or the installation of new chapters, represent the Fraternity at interfraternity, educational and district meetings and make visits to chapters.

Qualifications of Grand Council members.

- A college degree.
- Nothing in our laws requires experience as a district or special officer. However, because district presidents and special officers have a broad background of Fraternity knowledge and experience, almost all Council members are drawn from among those who have held these positions.
- She should recognize the importance of her responsibility in directing the business affairs of the Fraternity and must have the time available to meet her responsibilities as a member of Grand Council.
- She should be able to speak well before a group, enjoy comfortable rapport with both collegians and alumnae members and be a representative of the Fraternity to whom you can point with pride.
- Although serving on Grand Council is a volunteer position, expenses are paid by the Fraternity.
- Available candidates can be described as alumnae members whose backgrounds, experiences, talents, leadership abilities and willingness to serve the Fraternity would make them well-rounded, productive Grand Council members.

Recommendation for Grand Council

College chapters, alumnae chapters, alumnae clubs and individual members of Kappa Alpha Theta are eligible to submit recommendations for consideration by the nominating committee. It is their privilege and responsibility to call the attention of the nominating committee to alumnae members who meet the qualifications listed on the opposite page. One recommendation, endorsed by a college chapter or an alumnae chapter or club, represents all its members. Therefore, recommenda-

tions from individual members of those groups are not necessary. Every recommendation will be acknowledged by the chairman of the nominating committee.

The consent of the woman being recommended is required if she is not presently a member of Grand Council, a district officer or a special officer. The nominating committee chairman will send a Kappa Alpha Theta biographical form, to be completed and returned, to each Theta recommended for Grand Council. After careful consideration

of all recommendations, a slate will be presented to the Grand Convention for election.

Send recommendations no later than April 25, 1990 to nominating committee chairman:

Carryl Wischmeyer Krohne
98 Chestnut Drive
Gilford, NH 03246

Recommendations postmarked after April 25, 1990, cannot be considered.

Please indicate the office for which the person named below is being recommended.

_____ Grand President _____ Grand Vice President College _____ Grand Vice President Alumnae
_____ Grand Vice President Development _____ Grand Vice President Education
_____ Grand Vice President Finance _____ Grand Vice President Membership

I (We) wish to recommend

Name: _____

First Maiden Married

Address: _____
 Street and Number City State/Province Zip

In what capacity have you known this person?

How long have you known her?

What special talents has she?

As fairly as you can, please evaluate this candidate in your response to the following questions:

1—outstanding; 2—above average; 3—average; 4—below average

_____ What rapport does she have with collegians? _____ What rapport does she have with alumnae?

_____ How well does she handle correspondence? _____ Does she meet deadlines?

_____ Does she speak well before a group? _____ Does she work well with others?

_____ Is she dependable in accomplishing jobs she agrees to do? _____ How do you evaluate her commitment to the Fraternity?

_____ Would you be proud to identify her as a representative of the national Fraternity?

_____ Does she have the ability to organize?

Recommended by:

First name	Maiden name	Last name
------------	-------------	-----------

Address: _____

Street and Number	City	State/Province	Zip

Check one: ☐ Group recommendation ☐ Individual recommendation

Additional information or comments may be attached.

Plan A Gift.

Life insurance provides an easy and rewarding way to make a significant gift to Theta.

Perhaps you own a policy that is no longer needed for your financial security or that of your family.

You can transfer the policy to the Foundation and, in most cases, deduct the present fair market value of the policy on your 1989 income tax return.

And, you can make tax-deductible gifts to the Foundation in the future to pay premiums that may be due on the policy.

For more information on how you can make a special gift to Theta through life insurance, please write or call:

Kappa Alpha Theta
Foundation
8740 Founders
Road
Indianapolis, IN
46268
1-317-876-1870



Fraternity FYI

In memoriam:

Jane Brokaw Gallup

Jane Gallup, who served the Fraternity as editor for nine years, died Friday, September 23, 1989, after a long battle with cancer. Jane was a very special Theta and will be sorely missed. It was an honor to attend the memorial service for Jane on behalf of the Fraternity. She was very much present in the hearts and memories of family members and friends of all ages who gathered to celebrate her life.

Collegiate members of her chapter, Alpha Lambda/Washington, some too young to have known her vibrant, guiding hand on the chapter, came because they sensed this was the passing of a special sister. There were many Thetas present, some classmates from her school days, some contemporaries who had worked on many Theta projects with her, some younger members who sought to emulate her commitment to Theta excellence. The minister said, "Jane Gallup has impinged upon and been an influence for good in some way in all of your lives." He was right. Speakers went forward to tell of the ways Jane had influenced them. I learned things I never knew about Jane. She was known as "Hurricane Jane" to her family, although there was some disagreement about whether she was ever called that to her face. She was the first woman on the men's tennis team at Washington. I can see her demanding that right.

She served the Fraternity for 25 years as a district and national officer, including Grand Vice President College and editor. When Marty White, former Grand President and historian, became too ill to finish the 1986 history, she sent the material to Jane, who completed the book and took no credit. That was her way. Theta could always count on Jane. "Our thanks for your loyalty, your devotion, your unselfish gift of yourself to all of us. Theta love goes with you."

Sue F. Supple



Jane Brokaw Gallup

Panhellenic Scholarship

The Fairfield County, Conn. Panhellenic Association is offering its annual scholarship of \$1,000 to any sophomore or junior sorority woman whose home town is in Fairfield County, who attends any college or university in the United States and who is an active member of any NPC sorority.

For application forms, write to Pat Berry, 29 Horseshoe Road, Cos Cob, CT 06807. Completed forms and accompanying information must be returned by April 1, 1990.

Theta VISA Card Clarification

Grand President Janet Peters wishes to respond to some members who have questioned the wisdom of a Theta credit card. The Fraternity views the new credit card as a service to members: a way for women to establish credit in their own name while providing non-restricted income for the Fraternity. Theta will receive 16.6 percent of all annual renewal fees for each card and one-half of one percent of every dollar charged on the card. Peters says, "There is nothing intrinsically wrong with credit, as long as you remember you do have to pay for things. It means you don't have to carry cash, which is safer, and you have 25 days to delay payment without interest charges. Sometimes we all need that."

Thetas Hire Thetas

As an employer, you are aware that people are your most valuable resource. That is why Kappa Alpha Theta is providing the THETAS HIRE THETAS listing: not only to help our collegians find good jobs, but because it makes sense to hire Thetas.

Why? You already know these women are committed to excellence and high ideals. And you already share a common bond with them: Kappa Alpha Theta.

The following list of Kappa Alpha Theta members, graduating this year from colleges and universities across the United States and Canada, are ready, willing and able to enter the work force. We hope you will consider these Thetas as candidates for employment. If you are not in a position to hire, please pass this list on to your friends, employer or husband.

The list is organized by occupational choice (the same occupational categories that are listed in the TCP Directory). Under each occupation is listed the desired career, major, name, college chapter, preferred location and date of graduation of each senior. You can contact these women by writing or phoning the appropriate college chapter, using the directory of college chapters that follows this list.

For your convenience, you'll find a resume request form, which you may copy and use. Also included is an evaluation form, which we encourage you to complete and return. It will enable us to evaluate the usefulness of this service, and make changes in accordance with your needs. Please let these young women know that yes, Theta is for a lifetime, by showing them the love and careful thought they deserve.

Pam Pasternak

Director of Career Opportunities

Resume Request Form:

Dear _____

I saw your name in the THETAS HIRE THETAS list of graduating seniors appearing in the Winter 1989-90 issue of *The Kappa Alpha Theta Magazine*. I would like to know more about you. Please send your resume to the address listed below. I will be in touch as appropriate.

Sincerely,

Job Title _____

Company Name _____

Address _____

Business Phone _____ / _____
area code

Evaluation Form:

THETAS HIRE THETAS

Your feedback is very important to us!! Please complete this form and return it to: TCP, Kappa Alpha Theta, 8740 Founders Road, Indianapolis, IN 46268. Thank you!!

ALUMNAE:

Did you or anyone you know contact any of the seniors listed? _____

How many? _____ Were any hired? _____

Suggestions? _____

If this list were offered by mail next year, would you send for one? _____

Name _____
first maiden married

Chapter _____ Initiation year _____

GRADUATES:

Were you or anyone else contacted as a result of this list? _____

By how many? _____ Were you or others hired as a result? _____

Suggestions? _____

Name _____
first maiden married

Chapter _____ Initiation year _____

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
010—Accounting					
Public/Tax Acct.	Acct.	Arnold, Zeta M.	Epsilon Nu	East Coast	5/90
Public Acct.	Acct.	Bennett, Nancy L.	Delta Phi	Southeast	5/90
Public/Tax Acct.	Acct.	Creighton, Kimberly	Epsilon Nu	Philadelphia	5/90
Acct.	Acct.	Hyde, Sara E.	Epsilon Psi	MS	5/90
Public Acct.	Acct.	Keller, Patricia F.	Delta Zeta	Tampa	5/90
Public Acct.	Acct.	McWater, Mary C.	Alpha Omicron	OK	5/90
Acct.	Bus./Econ.	Meighen, Wendy L.	Mu	Pittsburgh	6/90
C.P.A.	Acct.	Merchant, Munira	Delta Iota	WA	5/90
Bus.	Acct.	Mosser, Kimberly K.	Beta Delta	No Preference	5/90
Bus.	Econ.	Nordell, Deborah M.	Beta Rho	NY	5/90
Intl. Acct.	Intl. Acct.	Rapacik, Christie A.	Epsilon Omega	Pittsburgh, Chicago	5/90
Acct./C.P.A.	Acct.	Scalet, Meg	Beta Zeta	Tulsa, Dallas	5/90
Public or Private Acct.	Acct.	Schnarre, Nancy L.	Alpha Mu	MO	5/90
Auditing/Public Acct.	Acct.	Streller, Kristi M.	Beta Zeta	Dallas, Chicago	5/90
Acct.	Acct.	Wadlin, Cherie C.	Alpha Mu	Kansas City	5/90
Acct.	Acct.	Weeks, Michelle M.	Alpha Rho	CO	5/90
Public Acct.	Acct.	Weiss, Lori J.	Alpha Mu	St. Louis	5/90
Acct.	Acct.	Zamore, Cindy Y.	Delta Zeta	Atlanta	5/90
020—Administration					
Hospital Admin.	Bio./Bus.	Babyak, Teresa D.	Epsilon Omega	PA	5/90
Retail Mgmt.	Bus. Mgmt.	Cauble, Suzanne M.	Delta Xi	Southeast	5/90
Govt. Admin.	Hist.	Chase, Molly R.	Zeta Zeta	Northeast	5/90
Hospital Admin.	Health Care Mgmt.	Dickey, Terri L.	Delta Omicron	Memphis, Atlanta	8/90
Hospital Admin.	Compar. Area Studies	Eastwood, Kristen A.	Beta Rho	Baltimore	5/90
General Bus.	General Bus. Admin.	Ford, Colette M.	Beta Pi	No Preference	6/90
Bus. Admin.	Hist.	Graham, Staci M.	Delta Zeta	Southeast	5/90
Undecided	Hist.	Mattingly, Colleen A.	Alpha Phi	South	5/90
Clinic Admin.	Health Care Admin.	May, Sherry S.	Beta Epsilon	OR, WA, ID	6/90
030—Advertising					
Adv.	Media & Persuasion	Bernd, Julie A.	Eta	MI, CO	5/90
Creative Director	Adv./P.R.	Cahill, J. Celane	Beta Zeta	AZ, TX, HI	12/89
Adv.	Mktg.	Calvin, Elizabeth E.	Gamma Upsilon	Southeast, Midwest	5/90
Copywriting/Creative	Adv.	French, Angelica A.	Delta Kappa	South	5/90
Adv.	Commun.	Gilbert, V. Carolyn	Beta Eta	Washington, D.C.	5/90
Graphic Design-Adv. Agency	Graphic Design	Gudgel, Tracy L.	Delta Omicron	Dallas, CA, NY	5/90
Adv./Interior Design	Soc.	Haley, Amelia J.	Gamma deuteron	Washington, D.C.	5/90
Adv.	Adv./P.R.	Hawley, Jennine N.	Alpha Rho	Minneapolis	5/90
Adv.	Psych./Phil.	Jun, Meeka	Beta Eta	New York City	5/90
Adv./Mktg.	Design of Environ.	Lewis, Linda H.	Beta Eta	No Preference	5/90
Adv./P.R.	Adv.	Lindsey, Shannon A.	Alpha Omicron	Dallas/Ft. Worth	5/90
Acct. Servs.	Adv.	Low, Angie M.	Gamma Phi	Dallas	5/90
Adv.	Adv./P.R.	Miller, Michele L.	Gamma Psi	Dallas/Ft. Worth	12/89
Adv.	Adv.	Powell, Susan E.	Alpha Mu	St. Louis	5/90
Adv./Mktg.	Liberal Arts	Rhodes, Susannah Q.	Delta Zeta	Orlando	12/89
Undecided	Psych.	Ring, Kristin Anne	Phi deuteron	San Francisco, East	6/90
Undecided	Eng.	Ritter, Martha A.	Gamma Mu	East, Baltimore	5/90
Adv.	Eng.	Sandstrom, Karin L.	Eta	NY, Boston	5/90
Adv./P.R.	Studio Art	Skelton, Kathy A.	Delta Epsilon	Southern CA	12/89
Adv./Mktg.	Eng./Graphic Art	Stackhouse, Catherine	Epsilon Kappa	Boston	6/90
Adv.	Eng.	Stivers, Kimberly D.	Epsilon Nu	Virginia Beach	5/90
Adv. Sales/Promo.	Adv.	Thomas, Virginia L.	Beta Nu	East	5/90
Adv.	Acct./Mktg.	Topper, Michelle H.	Alpha Iota	NY, Washington, D.C.	5/90
Sales/Mktg./Adv.	Commun.	Wyatt, Jill M.	Beta Nu	Smithfield, VA	12/89
040—Airlines					
Pro. Pilot	Eng./French	Corbin, Sheri K.	Beta Iota	West	5/90
070—Architecture					
Architect	Architecture	Spangler, Jennifer A.	Alpha Iota	No Preference	12/89
080—Art					
Art Dealer	Art Hist.	Antin-Ozerkis, Danielle	Epsilon Mu	San Diego, Atlanta	6/90
Art	Fine Arts	Brunner, Stefanie L.	Gamma deuteron	Southwest	5/90
Metalsmith	Fine Arts	Flanigan, Julie R.	Gamma deuteron	East Coast	5/90
Art Gallery/Museum	Eng./Art Hist.	Frahm, Kristin L.	Psi	Minneapolis, Chicago	12/89
090—Attorney					
Attorney/Govt.	Bio.	Childs, Davina L.	Alpha Chi	No Preference	5/90
Attorney	Eng.	Fahrenkopf, Leslie A.	Epsilon Tau	Washington, D.C.	6/90
Attorney	Pre-Law	Lepore, Sheri M.	Gamma deuteron	Boston	5/90
Attorney	Hist.	Mantz, Lisa M.	Epsilon Lambda	No Preference	5/90
Attorney	Humanities	Ogren, Marilee J.	Beta Iota	Southern CA	8/90
Attorney	Eng./Amer. Studies	Powers, Jerri-Lynn E.	Delta Omicron	Washington, D.C. Area	5/90
Attorney	Psych.	Sanders, Amy M.	Delta Zeta	Dallas	5/90
Tax Law	Acct.	Sapp, Denise R.	Alpha Mu	South	5/90
Law	Mgmt.	Thomas, Lisa A.	Alpha Mu	No Preference	5/90
Prosecuting Attorney	Psych./Pre-Law	Valka, Christine M.	Pi	Detroit, Chicago	5/90
110—Banking					
Banking/Finance	Econ./Mgmt.	Doherty, Robin J.	Gamma deuteron	East Coast, Midwest	5/90
Banking/Retailing	Bus. Admin.	Levine, Kari B.	Delta Xi	East	5/90
Investment Banking	Econ./Mgmt.	Wilmer, Elizabeth A.	Epsilon Eta	No Preference	6/90

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
120—Biology					
Research/Teaching	Bio.	Bowser, Margaret M.	Epsilon Phi	IL, WI	6/90
130—Broadcasting					
Producer/Announcer	Broadcasting	Deck, Anne H.	Delta Upsilon	No Preference	5/90
Broadcasting	Telecommun.	Eskoff, Amy Marie	Beta	No Preference	5/90
Broadcast Journ.	Eng./Drama	Ferree, Allison L.	Epsilon Eta	Southeast	6/90
Anchor/Broadcasting	Women's Studies	Hinrichsen, Truly L.	Beta Iota	No Preference	12/89
Reporter/Anchor	Broadcast Journ.	Kean, Emily N.	Delta Kappa	No Preference	5/90
T.V. Broadcasting/Journ.	Eng.	Lacy, Marissa J.	Epsilon Eta	No Preference	6/90
Anchor/Producer	Broadcasting	Lenz, Denise S.	Beta Iota	CA, Denver	5/90
Broadcasting/Restaurant Mgmt.	Hist.	Saunders, Calvert C.	Delta Chi	East	5/90
News Anchor/Reporter	Broadcast Journ.	Shearer, Kristi L.	Gamma Phi	Lubbock, Dallas	5/90
T.V. Reporter	Broadcast Journ.	White, Heidi E.	Alpha Mu	No Preference	5/90
150—Chemistry					
Chemist	Chem.	Boruszkowski, Adrianne	Alpha Phi	No Preference	5/90
Analytical Chemist	Chem.	Jacobs, Mary M.	Epsilon Psi	Richmond, VA	5/90
Undecided	Chem.	Lester, Martha M.	Beta Omega	No Preference	5/90
160—Communications					
Promotions	Econ./Mgmt.	Bauer, Patrice	Gamma deuteron	Boston	12/89
Bus. Commun.	Eng./Spanish	Byron, Kristine A.	Alpha Iota	No Preference	5/90
Broadcasting	Commun.	Crites, Juliet M.	Phi	CA	5/90
Commun.	Commun.	Dade, Karen L.	Delta Iota	WA	12/89
Video Production	Radio/T.V.	Frontain, Elaine M.	Gamma Psi	Dallas, Los Angeles	5/90
T.V. Broadcasting	Commun.	Howard, Gretchen Marie	Epsilon Nu	Northern VA	5/90
Broadcast News	Journ./Commun.	Jewett, Amy L.	Beta Iota	Boston, Denver	5/90
Commun./Govt.	Commun.	Keady, Mary Carroll	Beta Iota	No Preference	5/90
T.V. Production	Telecommun.	Kelly, Mary E.	Beta	Chicago	5/90
P.R.	Commun. Arts	Kreul, Kimberly A.	Psi	No Preference	12/89
Undecided	Commun.	Lewis, Erin O.	Delta Nu	Little Rock, AR	5/90
P.R.	Commun.	Loftis, Lora L.	Epsilon Nu	No Preference	5/90
Promotions	Mass Commun.	Lupin, Lisa R.	Alpha Phi	No Preference	5/90
Bus. Commun.	Journ.	Moore, Katherine A.	Delta Xi	No Preference	12/89
Corporate P.R.	Commun.	Osborn, Shannon R.	Beta Nu	Orlando, FL	4/90
Mktg.	Journ.	Schwartz, Jodi E.	Gamma Mu	No Preference	12/89
Bus. Commun.	East Asian Studies	Shockro, Jennifer L.	Epsilon Phi	Los Angeles Area	6/90
Mktg.	Commun.	Smith, Amy S.	Alpha Omicron	Southwest	5/90
Undecided	Radio/T.V./Spanish	Stolle, Nadine C.	Beta Sigma	No Preference	12/89
Commun.	Eng.	Thomas, Kathleen Ann	Epsilon Lambda	East	5/90
Undecided	Journ.	Willis, Nancy Faye	Delta Omega	No Preference	12/89
Personnel	Commun./Eng.	Wurtz, Dana M.	Pi	MI	5/90
Bus. Media	Gen. Bus. Admin.	Zaharchuk, Lara A.	Beta Delta	San Diego, Phoenix	5/90
170—Computer Science					
Systems Analyst	Computer Sci.	Keder, Tiina M.	Epsilon Nu	Washington, D.C.	5/90
Bus. Programmer	Computer Info. Systems	Lewis, Kathy E.	Beta Mu	CA	5/90
Computer Analyst	Math/Computer Sci.	Maguire, Jennifer W.	Delta Zeta	North, Southeast	5/90
Undecided	Computer Sci./Engin.	Mohlenkamp, Laura M.	Delta	Boston, Chicago	5/90
Systems Analyst	Bus./Decision Sci.	O'Connell, Kathryn M.	Beta	Chicago, St. Louis	5/90
Program Analysis	Computer Sci./Bus.	Stevens, Shawnell R.	Delta Iota	San Diego	5/90
180—Construction					
Laborer-Entry Level	Construction Mgmt.	Houston, Julie M.	Alpha Sigma	Seattle	5/90
190—Consulting					
Mgmt. Consultant	Finance/Mgmt.	Chacour, Anne N.	Beta Eta	East	5/90
Mgmt. Consultant	Mgmt./Hist.	Cooper, Stacy J.	Beta Eta	Manhattan, NY	5/90
Mgmt. Consultant	Behavioral Sci.	Lin, Kathleen C.	Epsilon Phi	Chicago, NY	6/90
210—Counseling					
Counseling	Soc.	Johnson, Mary Shannon	Gamma Rho	Southern CA	6/90
Family Counseling	Psych./Counseling	Vandenbos, Michele L.	Alpha Rho	Midwest	5/90
240—Dancing					
Dance Studio	Fine Arts	Fortino, Neila L.	Eta	No Preference	4/90
250—Dietetics					
Research Nutrition	Nutrition/Dietetics	Reif, Michelle	Alpha Omicron	CA, AZ, NC, TX	5/90
270—Economist					
Financial Analyst	Econ.	Bailey, Elise Desiree	Epsilon Upsilon	New York City	5/90
Undecided	Econ./Poli. Sci.	Caines, Anne Jennifer	Beta Epsilon	West	6/90
Investment Banking	Econ.	Look, Christine	Alpha Iota	No Preference	5/90
Law/Govt./Banking	Econ.	Norton, Andrea M.	Kappa	Washington, D.C., CA	5/90
Undecided	Econ.	Suttrer, Angela M.	Epsilon Iota	East, Northeast	5/90
280—Education					
Elem. Teacher	Elem. Educ.	Brandt, Deborah L.	Beta Pi	Midwest	6/90
Teacher/Commun.	Elem. Educ.	Burba, Susan Carol	Beta Delta	AZ, CA	12/89
Kindergarten Teacher	Elem. Educ.	Burk, Elizabeth A.	Delta Nu	CO, OK	12/89
Teacher	Chem.	Burstynowicz, Linda M.	Epsilon Omega	PA	5/90
School Admin.	Elem. Educ.	Calcaterra, Michelle	Gamma Gamma	No Preference	5/90
Teacher	Early Childhood Educ.	Castellanos, Zeneyda	Delta Xi	Southeast	5/90

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
Secondary Educ.	Studio Art	Dornfeld, Kelli E.	Alpha Psi	Midwest	6/90
H.S. Teacher	French/Educ.	Finklea, Lara E.	Delta Zeta	Southeast	5/90
Elem. Ed.	Elem. Educ.	Griffis, Jennifer A.	Beta Nu	Jacksonville, FL	5/90
Professor	Spanish	Hallin, Stephanie A.	Beta Gamma	West	12/89
Elem. Educ.	Elem. Educ.	Hildreth, Kelly M.	Epsilon Nu	VA, NE	5/90
Elem. Teacher	Elem. Educ./Psych.	Husa, Rene J.	Beta Iota	CO, West	5/90
Special Educ.	Eng.	La Corte, Marlo A.	Zeta Zeta	Washington, D.C.	5/90
Teacher/Civil Serv.	Mgmt./Computer Sci.	Leschinger, Christine	Beta Nu	FL	5/90
Teaching	Elem. Educ.	Lowe, Rebecca S.	Alpha Mu	No Preference	5/90
Elem. Educ.	Elem. Educ.	Luman, Amber J.	Beta Phi	East, Midwest	8/90
Secondary Educ.	Eng. Educ.	Mashburn, Tonya L.	Beta Zeta	Tulsa	5/90
Elem. Educ.	Elem. Educ.	McEwen, Laura A.	Beta Nu	SC	4/90
H.S. Biology Teacher	Educ./Bio.	McIntosh, Cynthia L.	Delta Phi	Southeast	5/90
Teacher	Elem. Educ.	McKeag, Julie A.	Alpha	Chicago Area	5/90
Preschool Teaching	Early Childhood Educ.	Meadows, Melinda C.	Beta Epsilon	Portland Area	3/90
Teacher	Elem. Educ.	Merrill, Elizabeth E.	Gamma deuteron	New England	5/90
Teacher	Early Educ.	Mills, Rebecca J.	Epsilon Psi	MD, VA	5/90
Teaching	Mktg. Educ.	Monks, Sharon	Epsilon Nu	Richmond, VA	5/90
Teaching	Mktg. Educ.	Monks, Sharon L.	Epsilon Nu	Richmond, VA	5/90
Teacher	Elem. Educ.	Muenchinger, Beth	Delta Kappa	South	5/90
Teacher	Elem. Educ.	Mulvenna, Colleen T.	Beta Omicron	Chicago Area	5/90
Spanish Teacher	Secondary Educ.	Olson, Jaime R.	Beta Delta	Phoenix Area	5/90
H.S. Teacher	Math/Educ.	Robinson, Chauntelle R.	Beta Iota	No Preference	9/90
Educ./Real Estate	Soc.	Rodarte, Jennifer A.	Beta Xi	CA, Boston	12/89
H.S. Teacher	Econ./German	Rothe, Ulrike	Phi deuteron	Boston	12/89
H.S. Teacher	Eng./Educ.	Semas, Katherine L.	Alpha Iota	East	5/90
Undecided	Elem. Educ.	Tate, Tracy A.	Epsilon Nu	East Coast	5/90
Teaching	Elem. Educ.	Taylor, Cynthia L.	Delta Phi	SC	5/90
Elem. Educ./Coaching	Elem. Educ.	Venner, Carrie L.	Alpha Rho	IA, KS, CO	5/90
Professor	Commun.	Wahl, Tracy A.	Beta Iota	CO, West	5/90
College Professor	Eng.	Wolfe, Wendy	Beta	Midwest, East	5/90

310—Engineering

Engineer/Bus.	Archit. Engin.	Blackburn, Stephanie J.	Epsilon Mu	No Preference	6/90
Civil Engin.	Civil Engin.	Botto, Elizabeth C.	Delta Phi	Southeast	5/90
Optical Engin.	MS Elec. Engin.	Feth, Shari L.	Epsilon Nu	Rocky Mtn. Region	5/90
Illuminations Engin.	Archit. Engin.	Jurevics, Alda K.	Beta Iota	No Preference	5/90
Undecided	Mech. Engin.	Patten, Susan D.	Alpha Mu	MO	5/90
Technical Sales	Computer Engin.	Price, Dara R.	Gamma Pi	No Preference	5/90
Consulting Firm	Civil Engin.	Shomey, Holly L.	Alpha Mu	Kansas City Area	5/90
Indstrl. Engin.	Indstrl. Engin.	Tauscher, Deborah M.	Delta Eta	Midwest	5/90

320—Entertainment

Production	Journ./Mass Commun.	Krig, Holly A.	Alpha Omicron	No Preference	5/90
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330—Environment

Undecided	Environ. Ethics	Merizon, Suzanne	Alpha Psi	Midwest	6/90
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340—Fashion Design

Fashion Design	Art Hist.	Morris, Claire J.	Omega	San Francisco, New York	12/89
Fashion Design	Fashion Design	Sorensen, Karen M.	Alpha Iota	CA, NY, TX	5/90

350—Films

Film Production	Commun.	Verrilli, Danielle J.	Gamma Zeta	NY, Orlando	5/90
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360—Finance

Financial Analyst	Politics	Balles, Laura L.	Epsilon Mu	Northeast	6/90
Real Estate Develop.	Finance	Coleman, Mary S.	Gamma Psi	St. Louis	12/89
Bus.	Intl. Econ.	Elgin, Virginia C.	Beta Xi	CA	6/90
Bank Loan Dept.	Bus. Admin.	Elsberry, Sandra Kay	Epsilon Iota	Midwest	5/90
Intl. Finance	Bus.	Frerichs, Patricia A.	Epsilon Iota	St. Louis, Chicago	5/90
Investment Banking	Finance/Banking	Green, Shelly L.	Delta Nu	Atlanta, Chicago	5/90
Banking/Investments	Financial Mgmt.	Heinrich, Shauna C.	Beta Epsilon	AZ, CO	6/90
Bus. Admin.	Bus. Admin.	Howard, Karen L.	Delta Iota	Seattle	5/90
Acct.	Finance/Acct.	Kruelle, Stephanie L.	Psi	Chicago	12/89
Consulting	Finance	Mancik, Christine K.	Beta Pi	Midwest	6/90
Banking/Investments	Finance	Miller, Robin D.	Epsilon Psi	East Coast	5/90
Banking	Econ.	Millies, Wendy J.	Pi	Detroit, East	5/90
Financial Analyst	Econ.	Nonemaker, Joan L.	Epsilon Lambda	Philadelphia	5/90
Commercial Banking	Finance	Patterson, Ailee J.	Alpha Omicron	TX, OK, Chicago	5/90
Finance/Hotel Mgmt.	Bus./Finance	Stewart, Adrienne E.	Phi	No Preference	5/90
Insurance/Banking	Finance	Warren, Julie A.	Epsilon Theta	Southeast	12/89
Intl. Finance	Finance	Yorzinski, Debra	Gamma Zeta	No Preference	5/90

370—Government

Congressional Office	Poli. Sci.	Antonelli, Andrea P.	Delta Xi	Washington, D.C.	5/90
Lobbyist	Econ.	Barranco, Nicole M.	Delta Omicron	Washington, D.C.	12/89
Undecided	Poli. Sci.	Duran, M. Angela	Gamma Tau	Washington, D.C.	5/90
Foreign Serv.	Soviet Studies	Fowler, Robin L.	Beta Psi	Canada	6/90
Politician/Law	Poli. Sci.	Gibbons, Katie A.	Alpha Phi	East	5/90
Undecided	Policies/Govt.	Hart, Julie D.	Gamma deuteron	Boston	5/90
Undecided	Social Hist.	Hinkhouse, Amy E.	Epsilon Mu	Southeast, Southwest	6/90
Foreign Service	Intl. Relations	Hurwitz, Phyllis H.	Beta Eta	Washington, D.C.	5/90
Bus.	Intl. Studies	Kingsbury, Beth A.	Delta Zeta	No Preference	5/90
Govt.	Poli. Sci.	Meyer, Laurie E.	Epsilon Nu	VA	5/90
Poli. Activist	Poli. Economy	Saba, Sue	Alpha Phi	FL, Washington, D.C.	5/90

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
380—Graphic					
Graphic Designer	Graphic Design	Raynis, Jennifer A.	Delta	Chicago Area	5/90
385—Health Services					
Health Services/Research	Bio.	Armstrong, Jennifer A.	Epsilon Kappa	Northeast	6/90
Physical Therapist	Sports Medicine	D'Atri, Julie L.	Phi	San Francisco	9/89
Physical Therapist	Phys. Therapy	Irani, Rima D.	Delta Xi	East	5/90
Physical Therapist	Phys. Therapy	McElwee, Karen L.	Alpha Mu	No Preference	5/90
Hospital Admin.	Soc.	Michael, Jennifer S.	Alpha Iota	Chicago	5/90
Health Admin./Mgmt.	Psychobiology	Segelke, Karen J.	Beta Xi	CA, CO	12/89
410—Home Economics					
Product Development	Consumer Food Sci.	Corliss, Courtney A.	Gamma Pi	Chicago, Minneapolis	12/89
430—Hotel Administration					
Resort/Hotel Bus.	Bus.	Brue, Julie A.	Beta Delta	Southwest	5/90
Hotel/Restaurant Mgmt.	Human Resource Mgmt.	Hodgson, Lisa M.	Beta Iota	CO	5/90
450—Industry					
Sales Mgmt.	Indstrl. Distr.	Freeman, A. Noel	Delta Omega	Dallas	12/89
470—Interior Design					
Interior Design	Interior Merch.	Bensink, Carmen D.	Beta Epsilon	Northwest	6/90
Interior Design	Interior Design	Hoffman, Pamela J.	Alpha Mu	MO	8/90
Residential Design	Interior Design	Rumpsa, Karen A.	Beta Pi	MI, South	6/90
Interior Design	Interior Design	Sharman, Julie E.	Beta Delta	West Coast	5/90
480—Journalism					
News Reporter	Broadcast Journ.	Achziger, Amy J.	Alpha Mu	No Preference	5/90
Journ.	Mass Commun.	Bialow, Jennifer M.	Alpha Phi	Northeast, Southeast	5/90
Journ./Law	French/Chinese	Copeland, Shannon D.	Alpha Iota	No Preference	5/90
News Doc.	Broadcast News/Journ.	Crandall, Laurie L.	Beta Iota	West, East	5/90
Publishing/Editing	Eng.	Hughes, Julie K.	Delta Nu	No Preference	5/90
Writer/Film	Eng.	Jackson, Hilary A.	Gamma Gamma	VA, MD	5/90
Undecided	Journ./Bus.	Lemmon, Tara J.	Beta Epsilon	West	6/90
Promote Democracy in China	Econ.	Rundle, Mary C.	Delta Chi	Hong Kong, Taiwan	5/90
Magazine, Newspaper	Eng.	Schulte, Jill S.	Zeta Zeta	Northeast, CA	5/90
Foreign Reporting	Journ.	Shoup, Rebecca A.	Gamma deutron	No Preference	5/90
520—Law					
Intl. Rel.	Poli. Sci.	Allen, Terah L.	Epsilon Nu	Washington, D.C.	5/90
Environ. Law	Environ. Policy	Boge, Georgie H.	Epsilon Mu	Seattle, CA	5/90
Paralegal/Lawyer	Poli. Sci./Eng.	Collis, Heather A.	Epsilon Psi	East	12/89
Law	Poli. Sci.	Froning, Patricia J.	Alpha Rho	Midwest	5/90
Lawyer	Hist.	George, Allison C.	Epsilon Tau	East Coast	5/90
Lawyer	Eng.	Herman, Christine M.	Delta Omicron	New Orleans, West	5/90
Law	Eng./Poli. Sci.	Hoffman, Michelle L.	Delta Zeta	Southwest, Southeast	12/89
Govt./Law	Econ./Poli. Sci.	Johnson, Elizabeth A.	Beta	Chicago	5/90
Law	Criminal Justice	Johnson, Jill A.	Gamma Mu	No Preference	5/90
Law	Eng.	Johnson, Karyn S.	Epsilon Mu	East	5/90
Law	Psych.	Masserman, D. Lauren	Alpha Phi	Los Angeles	5/90
Law	Psych./Anthropology	Massey, Lisa Faith	Beta Iota	TX	5/90
Law/Hospital Admin.	Eng./Hist.	Milwee, Marion V.	Delta Zeta	Chicago, East	5/90
Law	Poli. Econ.	Morrison, Emily	Alpha Phi	Southeast	5/90
Criminal Law	Poli. Sci.	Onishi, Sydney S.	Alpha Lambda	Seattle	8/90
Law	Mktg./Mgmt.	Scharf, Stephanie K.	Beta Iota	CA, AZ	5/90
Law	French	Shaw, Louise R.	Delta Chi	Washington, D.C.	5/90
Law	Finance/Banking	Troester, Gianni M.	Alpha Mu	No Preference	5/90
Law	Eng./Criminal Justice	Vander Linden, Jill	Alpha Rho	No Preference	5/90
530—Law Enforcement					
Criminologist	Criminal Justice	White, Rosanne R.	Delta Omicron	GA, AL	5/90
550—Management					
Personnel	Bus. Mgmt.	Anderson, Lisa M.	Delta Eta	No Preference	12/89
Mgmt.	Psych.	Bates, Lora I.	Epsilon Lambda	Philadelphia	5/90
Mgmt. Consultant	Bus. Leadership	Berger, Heidi L.	Delta Iota	No Preference	5/90
Mgmt. Research	Soc.	Carlson, Elizabeth J.	Epsilon Mu	Chicago	6/90
Rest./Hotel Mgmt.	Hist.	Elliott, Jane L.	Delta Zeta	Atlanta, FL	5/90
Mgmt./Mktg.	Econ. Mgmt./French	Hetrick, Kelly J.	Gamma deutron	East Coast	5/90
Intl. Trade	Poli. Sci.	Holm, Cynthia J.	Alpha Lambda	Seattle, CA	6/90
Intl. Mgmt.	Bus. Mgmt.	Howard, Jessica L.	Delta Sigma	No Preference	5/90
Undecided	Bus. Mgmt.	Kafoglis, Tonya E.	Alpha Phi	South	5/90
Human Resources Mgmt.	Bus. Admin.	Leventis, Minda M.	Delta Iota	WA	5/90
Mgmt.	Bus. Mgmt.	Melton, Cheryl L.	Delta Iota	NW	5/90
Mgmt.	Mechanical Engin.	Michels, Marcie L.	Beta Xi	MA, San Francisco	12/89
Undecided	Bus. Admin.	Singleton, Cynthia L.	Epsilon Iota	MO	5/90
560—Manufacturing					
Bus.	Econ./German	Golsch, Christina P.	Alpha Iota	Midwest, Chicago	6/90
580—Marketing					
Mktg.	Mktg.	Bailey, Jacqueline S.	Alpha Mu	Portland, OR	12/89
Mktg./P.R./Bus.	Psych.	Beardsley, Jennifer H.	Beta Iota	CA	5/90
Mktg. Analyst	Anthropology	Bond, Jennifer L.	Epsilon Kappa	San Francisco	6/90
Mktg./Bus.	Econ.	Bramhall, Laura L.	Delta	Chicago Area	5/90

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
Intl. Bus.	Bus./French	Brown, Dianna L.	Alpha Iota	Midwest	8/90
Mktg.	Mktg.	Chapman, Judith M.	Gamma Upsilon	No Preference	5/90
Mktg.	Poli. Sci.	Cohn, Beth A.	Beta Rho	NY	5/90
Sales/Mktg.	Econ.	Cox, Teresa L.	Delta Xi	NC, Atlanta	5/90
Buyer	Mktg./Purchasing	Eichelberger, Mary Ann	Beta Nu	FL, South	5/90
Retail Bus. Mgmt.	Bus. Admin./Mktg.	Elliott, Kelly M.	Delta	Chicago Area	5/90
Sales Mgmt.	Mktg./Retailing	Flavin, Marybeth	Gamma Upsilon	CO, West	5/90
Mgmt.	Mktg.	Fuller, Tracy A.	Delta Omicron	West	8/90
Mktg./Sales	Mktg.	Gorman, Heidi	Beta Pi	No Preference	12/89
Non-Profit Organization	Mktg./Mgmt.	Hanley, Denise A.	Epsilon Psi	East	5/90
Mktg./Mgmt.	Bus. Mgmt.	Heine, Mary N.	Alpha Rho	IA, MN	5/90
Sales Mgmt.	Mktg.	Herron, Lori S.	Alpha Omicron	South	12/89
Sales/Mktg.	Psych./Bus.	Hoefer, Leslie A.	Beta Xi	No Preference	6/90
Retail/Adv.	Mktg.	Kajuch, Jarmila	Beta	Chicago	5/90
Sales	Mktg.	Kraus, Nancy C.	Epsilon Nu	VA	5/90
Mktg.	Eng. Lit.	Meyers, Rochelle S.	Alpha Iota	Midwest	5/90
Adv./Sales	Mktg.	Montagner, Stacey A.	Gamma Upsilon	Midwest	5/90
Undecided	Mktg.	Patterson, Jane E.	Phi	San Francisco	5/90
Corporate Mktg.	Bus. Mktg.	Reynolds, Tiffany P.	Alpha Omicron	Midwest	5/90
Mktg.	Food Service Admin.	Rideout, Elizabeth M.	Psi	No Preference	12/89
Mktg./Promotions	Telecommun./Bus.	Steele, Amber M.	Beta	Midwest, East	5/90
Undecided	Poli. Sci.	Stoecker, Susan Jane	Beta	Midwest	5/90
Undecided	Mktg.	Thomsen, Tina A.	Gamma Pi	No Preference	5/90
Undecided	Mktg.	Titsworth, Jennifer C.	Gamma Upsilon	Indianapolis	5/90
Intl. Bus.	German	Weber, Letitia D.	Beta Rho	West, East	5/90
Product Mgmt.	Poli. Psych.	Wolberg, Amy S.	Epsilon Tau	Northeast	5/90
590—Mathematics					
Bus.	Math	Damron, Kelly L.	Gamma Phi	No Preference	5/90
610—Medicine					
Medicine	Molecular Bio.	Brown, Solange P.	Epsilon Mu	Chicago, Boston	6/90
Hospital Oriented	Pre-Med./Bio.	Clark, Michelle L.	Pi	No Preference	5/90
Medical Doctor	Bio.	Fritz, Emma B.	Epsilon Phi	East	5/90
Medical Field	Soc./Pre-Med.	Hoffman, Shuree D.	Beta Omega	No Preference	5/90
Physical Therapy	Kinesiology	Lewis, Kirsten E.	Beta Iota	No Preference	5/90
Medicine	Bio.	Moynihan, M. Kathleen	Epsilon Kappa	No Preference	6/90
Reconstructive Surgery	Pre-Med.	Reil, Julie A.	Alpha Nu	CA	6/90
Pediatrician	Bio.	Zaidel, Elizabeth A.	Epsilon Psi	Richmond, VA	5/90
630—Museums					
Museum Curator	Humanities	Grumman, Eleanor E.	Gamma deuteron	Washington, D.C.	5/90
Arts Mgmt.	Eng./Art Hist.	Kann, Andrea Lyn	Alpha Phi	Washington, D.C., NY	5/90
Curator	Anthropology	Klimow, Katherine D.	Zeta Zeta	East	5/90
640—Music					
Music Coordinator	Music Mktg./P.R.	Tolbert, Jennefer R.	Delta Omicron	Southeast, Southwest	5/90
660—Nursing					
Critical Care	Nursing	Kindelberger, Kelly A.	Delta Phi	Northeast	5/90
Neonatal/Pediatric Nursing	Nursing	Kirkpatrick, Alena C.	Delta Theta	Orlando	5/90
665—Other					
Undecided	Intl. Studies/Bus.	Bonlarron, Meshelle M.	Alpha Gamma	CA, NC	6/90
Undecided	Intl. Studies	Gaasch, Heidi I.	Delta Zeta	No Preference	5/90
Museum/Publishing	Art Hist.	Gordon, Heather A.	Epsilon Mu	East, Europe	5/90
Intl. Bus.	East Asian Studies	Ip, Gigi	Epsilon Phi	Chicago, New England	6/90
Intl. Bus.	Spanish/Econ.	McKune, A. Stacey	Gamma deuteron	No Preference	5/90
Undecided	Liberal Arts	Moshos, Candice Marie	Epsilon Nu	No Preference	5/90
Program Planner-Resort	Leisure Servs.	Ries, Kerri A.	Beta Nu	Tampa Bay Area	4/90
Intl. Bus.	German/Intl. Rel.	Sonquist, Carolyn B.	Beta Pi	No Preference	12/89
670—Personnel					
Personnel Coord.	Hist.	Boswell, Marjory A.	Delta Omega	Atlanta	12/89
Personnel	Mktg.	Clark, Valerie R.	Beta Gamma	VA, Washington, D.C.	12/89
Undecided	Personnel Mgmt.	Phillips, Wendy L.	Beta Delta	Southern CA	5/90
Compensation Analyst	Human Resources	Poole, Jennifer M.	Alpha Gamma	East	12/89
680—Pharmacy					
Hospital Pharmacy	Pharmacy	Bouchard, Jennifer A.	Gamma Zeta	New England	5/90
Pharmacist	Chem./Econ.	Lossia, Stacey A.	Pi	Midwest, MI	6/90
Pharmacist	Pharmacy	Smith, Jenoy K.	Beta Kappa	Kansas City, Midwest	12/89
690—Photography					
Photo Journalist	Fine Arts	Laveran, Maria C.	Gamma deuteron	East	5/90
720—Psychology					
Undecided	Psych.	Burke, Kathy M.	Epsilon Iota	St. Louis Area	5/90
Clinical Psych.	Psych.	Cox, Stephanie A.	Epsilon Phi	WI, Chicago	6/90
Counseling/Clinical Psych.	Psych./Anthropology	Humphrey, Carolyn F.	Delta Zeta	East	5/90
Undecided	Psych.	Kiesling, Stephanie A.	Alpha Iota	No Preference	5/90
Human Resources	Psych./Mktg.	Penfil, Brett A.	Beta Iota	CA, Chicago	5/90
Guidance Counselor	Psych.	Steffen, Erika R.	Delta Xi	South	5/90
Educ. Psych.	Psych.	Tusquellas, Kristina M.	Beta Iota	No Preference	5/90
Bus. Psych.	Psych.	Warden, Kristin A.	Beta Iota	CO, CA	5/90

Career Desired Counselor	Major Psych.	Name Wittle, Amy L.	College Chapter Epsilon Nu	Preferred Location North	Graduation Date 5/90
730—Public Relations					
P.R./Adv.	Commun./P.R.	Allen, Cathleen E.	Phi	Orange County, CA	5/90
Corp. Commun.	Eng./Spanish	Anderson, Amy E.	Delta Phi	Southeast	5/90
P.R.	Commun.	Ballard, Lynn E.	Gamma Tau	Midwest	5/90
P.R./Hotel Mgmt.	P.R./Eng.	Bates, M'Lisse M.	Phi	No Preference	5/90
P.R.	Poli. Sci.	Bulazo, Laura A.	Beta Phi	Northeast	5/90
P.R. Consultant	Speech Commun.	Cancienne, Terri L.	Delta Kappa	Southeast	5/90
P.R.	Poli. Sci.	Chronis, Heather A.	Alpha Omega	East	5/90
P.R.	Mass Commun.	Cummins, M. Devereux	Gamma Upsilon	Atlanta, Nashville	5/90
P.R./Teaching	Eng.	Ezzell, Jean Carroll	Delta Xi	NC	5/90
P.R./Journ.	Speech Commun.	Gibbons, Ann W.	Beta	Cincinnati, Indianapolis	5/90
P.R.	Psych.	Gomes, Cynthia R.	Gamma Rho	CA	6/90
P.R.	Commun.	Grim, Leann D.	Phi	CA	5/90
Intl. Bus. Relations	Comp. Area Studies	Henningsen, Amy L.	Beta Rho	Southeast	12/89
P.R.	Intl. Studies	Holm, Jennifer L.	Epsilon Lambda	Philadelphia, Boston	5/90
P.R.	Rehab. Soc./Commun.	Howard, Heidi R.	Beta Delta	WA, Northern CA	6/90
P.R.	P.R.	Kasper, Kathleen M.	Eta	Chicago, West	5/90
Consultant	Eng./Bus./Commun.	Kocour, Diane M.	Beta Delta	CA	5/90
P.R.	Journ./Poli. Sci.	Leisten, Carolyn A.	Beta	No Preference	5/90
Acct. Exec.	P.R.	Lynge, Tricia H.	Gamma Phi	Dallas, Lubbock	5/90
Undecided	Anthropology	Marsden, Julie A.	Epsilon Sigma	Boulder	6/90
Undecided	Soc./Fem. Studies	Miller, Mona V.	Alpha Phi	San Francisco, NY	5/90
P.R.	Econ./Speech	Murray, Kelly A.	Epsilon Psi	East	5/90
P.R.	Commun.	Riley, Lynne M.	Gamma Rho	Northern CA	5/90
P.R./Mktg./Adv.	Commun.	Schmidt, Catherine P.	Eta	NY	5/90
P.R.	Eng.	Skinner, Valerie K.	Zeta Eta	Southeast	5/90
Employee Relations	Speech Commun.	Soper, Maureen K.	Delta Omega	No Preference	12/89
P.R.	Sports Mgmt./Commun.	Weinthal, Stacey L.	Eta	Chicago Area	5/90
P.R.	Psych.	Whittaker, Frances G.	Eta	CO, Chicago	12/89
P.R.	Poli. Sci.	Zeisler, Julie	Lambda	Chicago	5/90
760—Real Estate					
Real Estate	Psych.	Watson, Camille R.	Phi deutron	CA, East	6/90
770—Recreation					
Resort Mgmt.	Tourism/Recreation	Reidy, Ann E.	Beta Iota	CO, Tropics	5/90
Resort Programmer	Commercial Recreation	Schultheis, Deborah K.	Alpha Sigma	Northwest	
790—Restaurant Management					
Restaurant Mgmt.	Eng.	LaMotte, Anne H.	Gamma deutron	West	5/90
Restaurant Mgmt.	Hotel/Rest. Mgmt.	Miller, Jennifer L.	Epsilon Nu	VA, MA	5/90
Restaurant Mgmt.	French	Todd, Samantha	Gamma deutron	West	6/90
810—Retailing					
Mgmt./Buying	Retail Mgmt.	Dykhuizen, Amy S.	Alpha Chi	IN	12/89
Retail Mgmt./Consulting	Textile & Apparel Merch.	Hansen, Deanne	Beta Mu	West Coast	5/90
Fashion Editor/Buyer	Fashion Merch.	Klitch, Jodi M.	Beta Delta	NY	5/90
Retail	Bus. Admin.	Markel, Karen S.	Alpha Iota	Chicago	5/90
Buyer/Human Resources	Retail	Miller, Laura A.	Gamma Upsilon	East	5/90
Buyer	Retail Merch.	Silas, Kerri	Gamma Zeta	NY, Boston	5/90
Retail Mktg.	Retail	Stutman, Ellen	Chi	Boston	5/90
820—Sales Representative					
Radio Sales	Telecommun.	Cooper, Melissa L.	Delta Sigma	IN, Midwest	5/90
Sales/Mktg./Adv.	Social Sci.	Dickinson, Robin L.	Omega	No Preference	12/89
Sales/P.R.	Commun.	Earley, Joanne Lee	Alpha Tau	Cincinnati, Midwest	3/90
Hospital Supplies/Computers	Commun.	Jennings, Melanie R.	Alpha Omicron	Kansas City	5/90
Sales	Broadcasting	Olshan, Sandy E.	Delta Epsilon	CA, AZ	12/89
830—Science					
Research & Development	Food Sci.	Geiger, Sherri L.	Alpha Mu	Midwest	5/90
Legal Specialist	Soc./Phil.	Porter, Halley M.	Alpha Iota	Boston	5/90
Forensic Anthropology	Anthropology	Washko, Michelle M.	Delta Zeta	Southeast	5/90
850—Social Work					
Social Worker/Psychologist	Social Work/Psych.	Hauser, Leslie A.	Alpha Omicron	South	5/90
Undecided	Soc.	Rogers, Abigail	Gamma deutron	Washington, D.C.	5/90
860—Speech					
P.R.	Speech Commun.	Federico, Christine M.	Delta Kappa	FL, AZ	12/89
Sales/Mktg.	Mktg./Speech Commun.	McMonigle, Molly A.	Alpha Lambda	CA, Seattle	6/90
870—Sports					
Bus.	Math	Head, Teresa Ellen	Lambda	New England, CO	5/90
880—Statistics					
Statistics	Bus.	Otterman, Angela J.	Beta	No Preference	5/90
920—Travel					
Travel/Tourism	Speech Commun.	Giottonini, Kristin M.	Beta Epsilon	Abroad, AZ	6/90
930—Theater					
Acting	Theatre	Rachal, Susan E.	Delta Kappa	Los Angeles Area	12/89

Chapter Directory

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607/277-4158

Kappa/Kansas
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Lawrence, KS 66044
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Box 6175, Wesleyan Station
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653 West 28th Street
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1109 East Cass Street
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619 University Place
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615/327-9179

Alpha Theta/Texas
2401 Pearl Street
Austin, TX 78705
512/477-9444

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2001 Mac Vicar
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928 Broadway
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Appleton, WI 54911
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Ft. Collins, CO 80521
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1323 W. University Avenue
Stillwater, OK 74074
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1335 34th Street
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Beta Lambda/William & Mary
155 Richmond Road
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Auburn University, AL 36830
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University, AL 35486
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CPO, Wofford College
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Zeta Theta/Cal Poly Tech
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Zeta Iota/Washington & Lee
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Installation

Zeta Iota Helps Bring NPC to Washington and Lee

When the first women students were admitted to Washington and Lee University in Lexington, Va. in 1985, plans for a sorority system were already in the works.

Three years later, thanks to the dedication of a group of W & L women and support from the University, the original plans came to fruition, as Kappa Alpha Theta, Kappa Kappa Gamma and Chi Omega were invited to colonize chapters on campus.

According to Elizabeth Cummins, a charter member of Zeta Iota Chapter and one of W & L's first women students, the process of establishing a sorority system was not an easy one. Cummins says that from the beginning, the University administration was willing to show the same support for women's Greek groups that it had given men's fraternities. Various advisory committees, made up of students and faculty members, sponsored forums and programs to discuss the possibility of a sorority system. According to Cummins, student support was not overwhelming, but it was there. The decision was made not to proceed with colonization plans until at least 100 women expressed interest.

Cummins says plans came to a standstill in the fall of 1988, however. "The administration was willing to support a sorority system, but the thrust had to come from the women themselves," she says.

Grand President Janet Paine Peters speaks at the installation banquet and acknowledges the Zeta Iota charter, signed by the charter members.



Members of the installation team join the newly-initiated charter members of Zeta Iota on the steps of Washington and Lee University.

Cummins and two other women began circulating petitions among the three classes of women at W & L to determine interest in national sororities. "We combined the lists and had 90 signatures!" says Cummins. "In April, 1988, I wrote a letter to one of the deans of students telling him of the signatures. On behalf of the W & L women, I formally requested that the colonization process continue and that a committee be formed to review and select those sororities that would be invited to make campus presentations the following school year."

After a series of seminars during the fall of 1988, a survey revealed that 116 women favored immediate colonization. The three groups were selected in January. Nearly 300 women registered for January rush, and 259 were pledged by the three groups.

Cummins says pledgship was an exciting time for the new colony members. "With elections in February, the officers assumed more responsibility in conducting the weekly meetings and planning activities for the colony," she says. "We were all looking forward to the first weekend in May when we would become a Theta chapter!"

Grand President Janet Peters and the installation team led the initiation and charter services May 5-7, 1989, assisted by the women of Epsilon Omicron/Randolph-Macon. The installation team included

Peters, Grand Vice President Development Sue Blair-Sheets, Music Director Joyce Anne Vitelli, Alumnae District President Anna Lemert, Zeta Iota Advisory Board member Fran Sales, Chapter Consultants Lynda Fairman and LynnAnn Baldwin and Central Office staff members Kelley Galbreath, Sandy Luce and Paige Thompson.

Friday evening's Loyalty Service began the weekend events, followed by a reception, where Zeta Iota President Bitsy Hopper opened gifts to the chapter. Colony members were initiated in Sigma Nu Fraternity's Education and Conference Center on Saturday, with two Theta mothers present to share their daughters' initiation.

Sunday morning opened with the charter service conducted by Peters, followed by a model chapter meeting and installation of officers. Zeta Iota's graduating seniors were welcomed to alumnae status with the senior service on Sunday afternoon.

Cummins, a W & L senior when she pledged, says, "I feel so fortunate that I was able to be a member of Zeta Iota—even if only for a short time. Theta has been a wonderful outlet for me. In addition to getting to know my sisters and planning fun activities and events, I believe that what Theta represents and its ideals are what make it truly unique!"

Zeta Iota Charter Members

Louise Adamson, Richmond, VA
 Jane Allen, Winston-Salem, NC
 Victoria Allen, Atlanta, GA
 Mary Anderson, Houston, TX
 Melissa Anemojanis, Oakton, VA
 Anne Armentrout, Baltimore, MD
 Cary Baber, Roanoke, VA
 Elizabeth Baker, Norfolk, VA
 Caroline Boone, Lufkin, TX
 Kimberly Booth, Atlanta, GA
 Denise Brainard, Charleston, WV
 Rebecca Brandt, Kinnelon, NJ
 Barbara Byington, Annandale, VA
 Patricia Carr, Greensboro, NC
 Caroline Carter, Short Hills, NJ
 Clare Chapoton, Washington, DC
 Martha Christian, Lynchburg, VA
 Sarah Conrad, Old Lyme, CT
 Anne Culley, Geneva, IL
 Elizabeth Cummins, Nashville, TN
 Lindsay deHaven, Sewickley, PA
 Stephanie Demoura, Danville, VA
 Robin Dru, Newport Beach, CA
 Janice Ferman, Tampa, FL
 Stephanie Fitzgerald, Titusville, FL
 Lisa Frantz, Alexandria, VA
 Katherine Graci, Memphis, TN
 Ellen Greene, Phoenix, MD
 Paula Gregg, Fredrick, MD
 Anna Hampton, Dallas, TX
 Ashley Harper, Prairie Village, KS
 Catherine Harris, Chester, VA
 Woody Heath, Kinston, NC
 Laurel Heiskell, Trumbull, CT
 Carolyn Hopper, Midland, TX
 Melissa Jones, Baltimore, MD
 Jane Joyce, Little Rock, AR
 Clare Kaye, Windermere, FL



On behalf of the chapter, Zeta Iota new initiates Sarah Conrad and Clare Kaye present Chapter Consultant Lynda Fairman with flowers and a gift as a token of their thanks and love.



Eleven of the original colony members take a rest after a busy weekend of initiation, installation of Zeta Iota Chapter and installation banquet.

Mary Kelley, Annandale, VA
 Pamela Kelley, Boones Mill, VA
 Kathleen Kelly, Winston-Salem, NC
 Amy Kitchen, Amherst, NH
 Beth Lamb, Milford, NH
 Anne Lamkin, Birmingham, AL
 Kinnan Lane, Edenton, NC
 Julie Lawrence, Roanoke, VA
 Heather Logan, Tampa, FL
 Tara Makoski, Irving, TX
 Melissa Manko, Newton Square, PA
 Elizabeth Miles, Louisville, KY
 Genienne Mongo, Danville, CA
 Cara Mullin, Washington, DC
 Jennifer Nasser, Webster Groves, MO
 Eleanor Nelson, Richmond, VA
 Rachelle Nock, Bowie, MD
 Betsy O'Connell, Baltimore, MD
 Susan Reil, Newton, CT
 Lori Richardson, Gaithersburg, MD
 Cristina Robinson, Bartlesville, OK
 Laura Rutherford, McLean, VA
 Chamie Schildt, Anchorage, KY
 Patricia Sciutto, New York, NY
 Stephanie Smith, East Brunswick, NJ
 Suzanne Sneed, Flanders, NJ
 Mary Stanton, Houston, TX
 Katharine Stroh, St. Louis, MO
 Beth Stutzmann, Port Washington, NY
 Tracey Thornblade, Scottsdale, PA
 Jennifer Thorpe, Blacksburg, VA
 Sonja Tillberg, Lawn, PA
 Cathleen Tirnan, Winston-Salem, NC
 Anne Walsh, Alpharetta, GA
 Katherine Walther, Bealeton, VA
 Morgan Warner, Odessa, TX
 Sara Webb, Maitland, FL
 Sharon Widmayer, Nanvet, NY

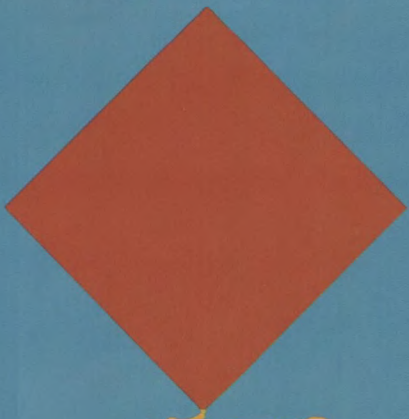


Zeta Iota new initiates Lori Richardson, left, and Rebecca Brandt, right, along with Chi Omega Gena Hauser, attend the Washington and Lee Panhellenic Reception held May 7, 1989.



Sue Blair-Sheets, GVP Development, addresses the Zeta Iota new initiates, their guests and area alumnae at the installation banquet.

PAINT



the

SKY

Paint the California Sky
at Grand Convention
June 26–July 1, 1990



K A Θ

GRAND
CONVENTION
1990



Hundreds of Theta kites will paint the California sky when Thetas unite at Convention 1990. Nature has already painted scarlet and golden blossoms of desert flowers and iridescent hummingbirds that hover in glowing pastels of the sunset over the snow-capped mountains.

Marriott's Desert Springs Resort and Spa in Palm Desert is truly an oasis. Located on 400 acres of beautifully landscaped lawns and gardens, it is home for two 18-hole Ted Robinson golf courses, 16 tennis courts and a 27,000 square foot spa which offers a unique array of individualized regimens and treatments for the fitness, health, beauty and well-being of every guest. Come early or stay late. You won't want to miss this opportunity for an herbal wrap, loofah body buff, shiatsu massage and more.

Convention Manager Pat Frey says, "The Desert Springs Resort is a world-class facility with outstanding service and hospitality. The eight-story atrium lobby with lake, gliding boats, palm trees and parrots will delight children, and any golf- or tennis-playing husband will find plenty to keep him happy. You can enjoy an underwater massage in the specially designed pool! There is something for everyone, so bring your family and plan to take advantage of all it has to offer."

Convention is the time when Thetas celebrate being Thetas. It is a time of renewing old friendships and forming new ones. It is a time of business, when Grand Council members are elected and legislation is approved. It is a time of festive meals, exciting award presentations, meaningful ritual ceremonies and outstanding educational sessions.

There will be many opportunities for sharing hopes and dreams for the future. Come Paint the Sky and share in the fun. Watch for details and registration forms in your Spring 1990 issue of *The Kappa Alpha Theta Magazine*.



"January 17, 1988 was just an ordinary winter day at the University of Georgia, but not for everyone. I always thought that what happened on that awful day—being attacked in my apartment by a masked intruder—could never happen. Not to me, an innocent college coed. Not in Athens, Ga., a nice, quiet and conservative college town whose residents consider violent and aggressive crime something that takes place 70 miles to the west in Atlanta, or other big cities across the country.

I never believed that I could become one of those statistics that you hear about on the evening news. But it did happen.

CAMPUS VIOLENCE

For most people in Athens on that fateful day, it was a time to relax following a big weekend. For my friends, it was the weekend of the Kappa Alpha Theta winter formal. My roommates and I had recently moved into a new apartment and had been having so much fun decorating and preparing for our pre-formal party. The formal was a big success: a long evening and a happy occasion. Just what you expect when you go off to college. Few of us college-age Americans think of anything other than enjoying ourselves at a most wonderful time in life. Unfortunately, my big weekend turned into my most feared nightmare.

It was a Sunday morning, and I was asleep in my bed, with several friends sleeping in another room in my apartment. A masked intruder came through the locked patio door and thrust a pillow over my face, trying to suffocate me. When I fought, he stabbed me. The knife punctured my aorta at the base of my heart.

I remember lying on the floor while one of my roommates held my hand begging me not to die.

I recall a doctor raising my eyelids and hearing a reassuring voice say, 'She's still with us.' It grew harder and harder to keep up the struggle of staying in tune with the sounds around me. I was afraid to fall asleep. I remember my parents' voices and the comfort I felt when they squeezed my hand. I was not aware that I had just undergone extensive cardiovascular surgery that saved my life.

Although I fully recovered, coping with fears and memories of my attack caused me enormous anguish when I returned to the University of Georgia. I now know what people mean when they say they have been through a living hell. I am one of the many who have had that experience, and the reason I am writing about it now is because I want college coeds to realize how vulnerable they really are. I think it is worth it to recall my traumatic experience to make others more aware."

—Dana Getzinger

A jogger is gang raped and savagely beaten in Central Park by a group of 14- to 16-year-olds. Packs of youths chant "Beat, beat, beat," as they wander Philadelphia streets looking for people to hurt. These incidents are shocking, but unfortunately comprehensible. We have come to expect crime in big cities. But what about our college campuses? Surely, they are still safe havens.

Dana Getzinger's story says not. Fortunately it has a happy ending, but others have not been so lucky. Students are being assaulted and murdered in their dorm rooms, apartments and Greek houses on campuses across the United States. They are raped, stabbed, burned, shot and strangled, and it is happening to both male and female students.

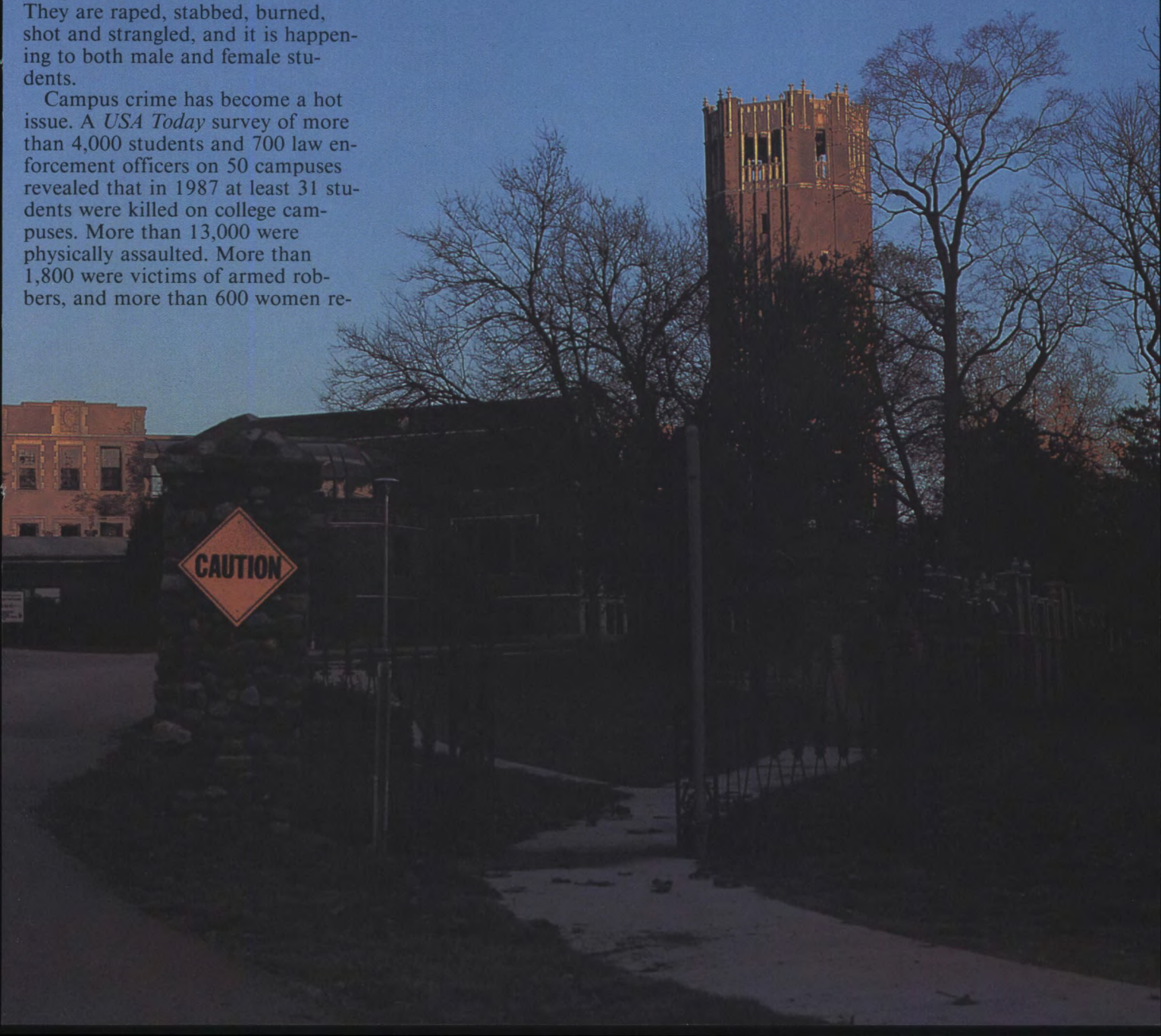
Campus crime has become a hot issue. A *USA Today* survey of more than 4,000 students and 700 law enforcement officers on 50 campuses revealed that in 1987 at least 31 students were killed on college campuses. More than 13,000 were physically assaulted. More than 1,800 were victims of armed robbers, and more than 600 women re-

ported rapes. (It is estimated that 90 percent of all rapes are not reported to the police and 30 percent never revealed to anyone.)

Glamour conducted a survey at more than 400 colleges and universities around the country in 1988. Of the 858 men and women who responded, 32 percent had been victims of campus crime. Theft was the most common, but by 1989, sexual violence has surpassed theft as the number one security concern at U.S. universities. Fewer than 47 percent of the students reported crimes and even fewer reported to campus police as opposed to dorm or resident officials.

According to the FBI's 1988 Uniform Crime Report, in 1987 there were on college campuses in the U.S., 2,010 violent crimes known to police, university and college officials. (Violent crimes are defined as murder, forcible rape, robbery and aggravated assault.) If this number represents only 47 percent, there were more than 4,275 violent crimes on college campuses last year.

If campus crime is so common, why do more than 30 percent of col-



lege students expect the campus to be safer than it is?

If you ask parents of student victims, you will hear that there is a conspiracy of silence: that colleges and universities withhold crime statistics to foster the idea that campuses are safe. Connie Clery, whose daughter Jeanne was raped, tortured and strangled by a fellow student in her dorm room at Lehigh, says, "College administrators are fighting tooth and nail to keep the information under wraps." Traci Bush, Alpha Mu Chapter president, agrees, saying that the response of University of Missouri administrators when asked about campus assaults is usually "no comment." Evonne Courtney, Gamma Mu Chapter president at Maryland, says, "It is the campus newspaper, not administrators, that is most diligent in reporting campus attacks."

Jan Sherrill, director of the Center for the Study and Prevention of Campus Violence at Towson State in Towson, Md.—a pioneer in the study of campus crime—says, "There was a time when colleges, particularly private schools, felt they would be at risk in admissions if campus crime and violence statistics were made public, but this is no longer the case because the courts have held that universities and colleges have fiscal as well as moral responsibility to acknowledge the problem and take preventative measures."

We have come to expect crime in big cities. But what about our college campuses? Are they safe havens? Campus crime has become a hot issue.

Howard and Connie Clery have played a leading role in accomplishing this disclosure. The Clerys filed a \$25 million civil suit against Lehigh and with the undisclosed out-of-court settlement have established Security on Campus, Inc. The not-for-profit corporation is involved in education and lobbying for laws to force colleges to disclose campus crime statistics. Through their ef-



Pi Kappa Phi fraternity's innovative date rape poster received wide media coverage.

forts, the College and University Security Information Act, also called the Jeanne bill, was passed by the Pennsylvania legislature in May, 1988. Dana Getzinger's parents formed Safe Campuses Now, Inc. and lobbied successfully for a similar bill in Florida, their home state. Legislation has also been approved in Louisiana, Tennessee and California. Texas, Missouri, New York, New Jersey, Delaware and Massachusetts have laws pending. The Clerys are currently lobbying for federal legislation.

There are several theories as to why campus violence is so prevalent. *Time* recently reported on "Our Violent Kids." Some of the causes of violence the article noted were lack of parental supervision, children being mistreated by their parents, too much sex and violence in movies/TV, too much emphasis on sex in advertising and rock-music lyrics that glorify sex and violence. Some educators say that as college student bodies more closely resemble the general population they simply mirror society's crime rate. Others blame the resurgence of fraternities because they say fraternities encourage alcohol abuse and degrading attitudes toward others. Police and criminologists cite the difference between the reality of col-

lege life and the perception of safety as the main cause for increased crime.

Jim Getzinger, Dana's father, would agree with the latter. Investigators hired by the family revealed that the apartment complex where Getzinger lived was a literal hunting ground and that the students were the prey. "Those kids (students) lived in a fish bowl. Youngsters from the neighborhood would sit on the walls, walk through the complex, knock on doors, ask to take out the trash—it was a system of monitoring." A survey of the students living in the complex found that the number of thefts was quite high and most were never reported to police. "No one was doing anything to protect the students," says Mr. Getzinger. "I went to Temple in Philadelphia; everyone knew there was a high crime rate, but I never imagined Athens, Ga., would require the same precautions."

Glamour knew. The magazine's 1988 study revealed that colleges in suburban or rural areas had a higher rate of crime than colleges in metropolitan areas. Some believe that the criminal element sees a concentration of well-to-do young people at rural or suburban schools who are easy prey. Another factor is that students who attend metropolitan colleges may be more street smart. They also commute to school, leaving their stereos, cameras, typewriters and computers at home.

But whether urban or rural, one of the main causes of crime on any campus is lax security. Three-fourths of the on-campus residents responding to the *Glamour* survey said fellow residents propped doors open or left them unlocked. Missouri chapter president Bush says, "The person on phone duty (at the house) checks all doors and windows at 11 p.m. However, resident halls doors are frequently propped open." Jeanne Clery's room door was left unlocked for her roommate who had lost her key. Clery was relying on the outside dorm doors, which were propped open.

It is also difficult to distinguish students from non-students. When a stranger is seen on hall floors, it is easy to assume that he/she lives on the next floor. The September issue of *Good Housekeeping* reports that rehabilitation programs for

criminals, including sex offenders, are often held on college campuses. In the article "Rape on Campus," Ann Rule, a leading authority on crime, says, "This puts convicted sex offenders in the classroom right next to students, sometimes even living in the same dorm. Yet privacy laws forbid disclosure of offenders' identities."

Campus crime is also a problem for Greeks. The *Glamour* survey revealed that the students most prone to be victims of crime were mem-

Greek members sometimes blame crime on local rowdies, often called "townies," but the Towson State Center for the Study and Prevention of Campus Violence reports that 60 percent of campus crimes are student against student.

Towson State, which began surveying college campuses in 1985 and held the first-ever national conference on campus crime in January 1987, will devote a full day to Greek crime in 1990 because of the predilection fraternities have toward

gang raped in fraternity houses. There have been more than 80 gang rapes on college campuses in the last three years, and 90 percent of them have been in fraternity houses.

"Fraternities sanction sexual harassment and sexual abuse," according to Bernice Sandler, executive director of the Project on the Status and Education of Women at the Association of American Colleges and a frequent speaker at interfraternity meetings. "They post who slept with whom, and pledges are encouraged to moon women and bite women's buttocks. It's all friendly fun for the brothers, but I don't think they are aware of the damage it is doing to women." Funk agrees that fraternities often reflect inappropriate images of women. "Last year one fraternity at Penn State had a rush poster which did not actually picture violence against women but contributed to the attitude that it is acceptable," he says.

Men's fraternities receive a good deal of negative publicity and criticism for the activities and atmosphere their parties and alcohol abuse foster. However, national officers of the women's groups say Greek women must accept their share of responsibility. The National Panhellenic Conference groups do not allow alcohol to be served in chapter houses, and yet sorority women may go to fraternity houses

Rural Versus City Campus Crime

A 1988 *Glamour* magazine survey of 858 men and women at more than 400 colleges and universities in the U.S. revealed:

Crime	Metro Area*	City	Rural
Robbery	3%	1%	0%
Purse snatching	2%	1%	4%
Petty theft	10%	13%	18%
Attempted rape	0%	1%	0%
Date rape	0%	2%	3%
Car vandalism	6%	3%	6%
Car theft	2%	1%	1%
Theft of other property	4%	6%	8%
Physical assault	2%	1%	4%
Other crimes	2%	1%	3%

*Large city with surrounding suburbs.

bers of fraternities and sororities. One-half of the Greek-member respondents had been victims (compared to the 32 percent general response). Greeks experienced a particularly high rate of forcible robbery, physical assault, attempted rape and car vandalism.

Barb Robel, Greek advisor at Kansas State University does not agree that Greeks are more at risk. "Greek students may be more susceptible to theft because of open parties and failure to lock doors," she says, "but they seldom do things alone, which gives them an added degree of protection against violence." Theta college chapter presidents at the Universities of Maryland and Missouri believe that their members feel safe on campus and are aware of the need to be careful. Courtney at Gamma Mu Chapter says, "New members are taught early in pledgship not to be on campus alone at night whether walking or taking the shuttle. They are told to keep doors locked except when people are sitting on the front steps."

hazing and alcohol abuse. The aspect of Greek violence against Greeks is a different issue than campus security. Rick Funk, assistant director of the Center for Student Development at Penn State, says, "Greeks are more likely to be victims partly because of the presence of alcohol, grouping together of people and intense rivalry."

There is no doubt that alcohol plays a large part in campus crime (A Towson State survey indicates that 80 percent involves the use of alcohol or drugs.) and fraternities are often viewed as the providers. Alcohol plays an especially prominent role in rape and sexual harassment. According to a three-year survey of more than 6,100 undergraduates conducted by *Ms* magazine and the National Institute of Mental Health, 75 percent of the men and at least 55 percent of the women had been drinking or taking drugs before the attack. Unsuspecting freshmen women, drinking what they thought was non-alcoholic punch, have awakened from drunken stupors to find themselves

Campus crime is also a problems for Greeks. A 1988 survey revealed that the students most prone to be victims of campus crime are members of fraternities and sororities.

fully expecting "a good time," which includes alcohol. Some men's fraternities may have party themes such as "pimp and whore" and sponsor contests which are degrading to women, and not until recently did Greek women begin to take stands against these practices.

Things are beginning to change. Greek students are realizing that attitudes which depict women as ob-

jects rather than people lead to an atmosphere that can foster violence against women. At DePauw University this fall, a fraternity hired two comedians as entertainment for a party, an alternative to drinking games. The humor was so crude and sexist that many women walked out, and the president of the fraternity wrote an apology to the campus newspaper the following day.

There is also an increased awareness by Greeks of the need for safety and educational programming. Funk says, "Penn State has an escort service and fraternity crime watch system. There is a campus advocate who goes every step of the way with a rape victim if she decides to press charges." According to Robel, individual chapters and the Panhellenic and Interfraternity councils at Kansas State have educational sessions on date rape. A very popular program on many campuses brings fraternity men and sorority women together to discuss questions which they may have always wanted to ask someone of the opposite sex but never felt free to ask.

Staying Safe On College Campuses

- Always lock your dorm door and keep chapter house doors locked.
- If doors are propped open, kick out the prop and report it.
- If you notice people who don't live in your area, question or report them to a resident advisor.
- Never walk alone on campus at night.
- Don't go to the bathroom alone at night in co-ed dorms.
- Always carry a panic alarm—a small but loud air horn is a good device.
- Take a self defense course.
- Don't drink anything unless you know what is in it.
- If you are drinking at social functions, go with someone who is not, and don't leave without each other.
- If threatened, be forceful. Don't be afraid of causing embarrassment or harm to your assailant.
- Always be aware of where you are and what is happening around you and to you.

Some Greek councils have set policies that supervise parties.

Courtney says, "The Maryland Panhellenic and Interfraternity councils have a very strict social policy. Only four groups may be involved in any one party. There is a curfew on the party, and non-alcoholic beverages must be available." She adds, "Gamma Mu members are proud of the fact that we were a leader in

bringing non-alcoholic beverages to fraternity parties. We want our pledges to know what they are drinking and to avoid 'room to room' parties where they may be unaware that something has been added to the drink." Bush relates that her chapter is instituting a ride board where members may sign up to be called when someone finds herself in an awkward position or has had too much to drink, but she believes the Missouri Interfraternity Council and Panhellenic could do more in the way of educational programming.

National organizations of both men's and women's fraternities are offering educational programming in alcohol abuse, male/female relationships, hazing and sexual harassment, all social issues which can lead to violence. Theta addressed the issue of date rape as early as 1985 at the national Leadership Conference and again in 1986 in *The Kappa Alpha Theta Magazine*. Zeta Tau Alpha had an article on the same topic in the summer 1989 issue of its magazine. Kappa Kappa Gamma has in-

stituted a new program called "Keep Safe," which deals with security issues and date rape.

Delta Tau Delta ran an ad in the *Chronicle of Higher Education* stating, "It may come as a surprise, but one of the most active organizations in the fight against alcohol abuse, date rape and hazing is a fraternity." Lambda Chi Alpha won an award with its magazine article on

date rape and has co-produced with Alpha Gamma Delta a program called "Double Vision" which deals with different social issues from the male/female perspective.

Despite efforts by Greeks and other organizations, no amount of organizational structure or program-

Greek students are realizing that attitudes which depict women as objects lead to an atmosphere that can foster violence against women.

ming can ensure safety on the college campus. Awareness that crime and violence do occur on the campus seems to be the the best protection. Dana Getzinger says, "First floor bedrooms—never again for me! We all need to be aware of the dangers that exist. Awareness is the key to prevention!" The Clerys and Getzingers would agree. Both sets of parents say basically the same thing: "We just never thought of asking about crime. We weren't aware." Connie Clery has some advice for parents of prospective college students. "Ask hard questions of admissions personnel regarding campus security. Don't consider any campus safe regardless of its location."

When asked what advice parents should give children going to college, Sherrill at the Towson Center says, "Students must be taught not to use violence to resolve social interaction. Never again will they live in a place where everyone is the same age—where actions don't have an immediate consequence. They must understand that college is not a training ground for life but *is* life. They have to assume responsibility for themselves and each other. Teach them that the university is not a sanctuary; no protective wall slams down; no gate is locked shut behind them."

By Sue Farrell Supple
Editor

College Report

Collegiate interviews with Greek advisors reveal campus challenges



Jenny Kuzepa

South Dakota Jenny Kuzepa

Jenny Kuzepa's bulletin boards are covered with comics and humorous anecdotes dealing with Greek life, as well as composite pictures of all 14 chapters at South Dakota. Kuzepa is no stranger to the Greek system and is enthusiastic about promoting its benefits.

Kuzepa's main concern for both the Greeks at USD and nationwide is promoting the system. "We need to be selling our system," she says emphatically. "We need to educate people on what's happening nationally to increase our public relations."

Kuzepa says it's unfortunate that South Dakota is so far removed from much of the nation from a public relations standpoint. "We have a very strong system here," she says, "but people look at the bigger East coast schools that are pulling their entire Greek systems and naturally assume Greeks everywhere are dying. We're not."

She is working hard to pull the Interfraternity and Panhellenic councils together to "sell the whole system, as opposed to individual houses, and to let people know we're here."

Kuzepa also says that "being Greek is a commitment, and the general public needs to know that." She believes all Greeks have a commitment to abolish alcohol abuse, hazing and elitism. She says, "Nationally, we need to establish a set of expectations for our members if these problems are to be eliminated."

Jennine N. Hawley

Ohio Wesleyan Nancy Rutkowski

Nancy Rutkowski, Greek coordinator at Ohio Wesleyan University, believes that there are two main challenges facing the Greek system here: developing sisterhood and reducing apathy, particularly among seniors.

Rutkowski feels there are simple solutions to these problems. She suggests that Theta and other fraternities should have sisters-only nights, where everyone can meet and stay at the chapter house. "This should be a relaxed atmosphere where sisters can get to know one another," she says. The chapter houses at Ohio Wesleyan are used for weekly meetings and do not provide residence for the sisters, which increases the need to have nights set aside to spend time with one another.

Seniors have many pressures and a lack of free time during their last year in college. Unfortunately, seniors tend to stray away from their chapters. Rutkowski feels that "getting them actively involved in the chapter will promote motivation."



Gamma deuteran Editor Katharine Carter, left, and Ohio Wesleyan Greek Coordinator Nancy Rutkowski.

Rutkowski suggests that chapters should recognize the seniors with special dinners and other activities. "Let them know they are special," she stresses. "Firesides and retreats are great." Active participation by the entire Greek system and within individual chapters can successfully meet these challenges.

Katharine Carter

California-Berkeley Mark Gelsinger

The University of California at Berkeley, founded more than 100 years ago, has become well-known for its diversity. A diversity which, according to Mark Gelsinger, campus Greek advisor, the fraternities and sororities of California fail to represent.

In Gelsinger's opinion, the biggest challenge facing the Greek system on the Berkeley campus is simply its own existence. Gelsinger says that campuses across the nation are looking at whether Greeks are doing the right thing, and the diversity issue plays a large role.

According to Gelsinger, various socio-economic barriers keep a more diverse group of students from joining Greek organizations. He cites financial constraints as the biggest barrier.

The Greek system on the Berkeley campus needs to examine the financial barriers. The Interfraternity Council and College Panhellenic Association are looking for some type of financial aid system, a pool of money that could be distributed to certain individuals that would help defray the costs of being a Greek member.

In addition to financial barriers, Gelsinger says there is a growing number of physically disabled students on the UCB campus. Most chapter houses are old and do not meet current standards for handicapped access. Several years ago, Omega Chapter had an active member who was in a wheelchair, and a special ramp was installed for her. Ideally, the IFC and CPA would like to raise money to make more of the houses accessible to the handicapped.

Greeks can help break down the barriers to diversity by participating in Project DARE (Diversity in Values and Racial Educa-

tion). Gelsinger calls the program an experience program called "Cultural Pursuit." The game consists of questions that are ethnically based and open up cultural dialogue.

Overcoming the financial barriers to diversity is much more difficult. The IFC and CPA are hoping to raise money through an event this fall called the Cal-a-Thon, in which Greeks ask for donations by phone from chapter alumni.

Brandy Nikaido

Miami Jane Goettsch

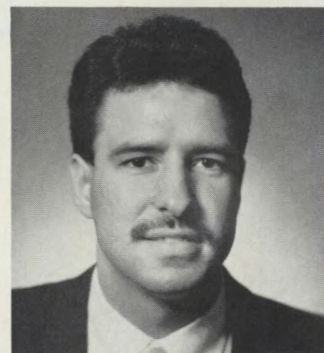
Breaking traditions is one of the biggest challenges facing the Miami (Ohio) University Greek system, according to Greek advisor Jane Goettsch. Goettsch, assistant director of student activities and Panhellenic advisor at Miami, feels the Greek system must rid itself of traditional, stereotypical pursuits.

She foresees the system updating its programs to encompass the needs of new students in the next five to

ten years. To achieve this break with tradition, Goettsch suggests that college chapters listen to their chapter advisors and "trust that they speak with wisdom." She adds, "We all know tradition works; it is successful, but we must realize that it is not always right for our changing society, so we must take risks and break away."

Goettsch says Thetas and Greek organizations can affect their world through involvement in leadership positions and by promoting greater awareness of women's issues on their campuses and in the working world. Sororities offer a wonderful network of support for women, and they must learn to use it effectively. Goettsch sees this network opening up many opportunities for women that a few years ago were available only to men. Goettsch feels guardedly optimistic, however, saying that sororities must place renewed emphasis on scholarship, leadership and service to their communities.

Kit Hornback



Patrick Naessens

California-Santa Barbara Patrick Naessens

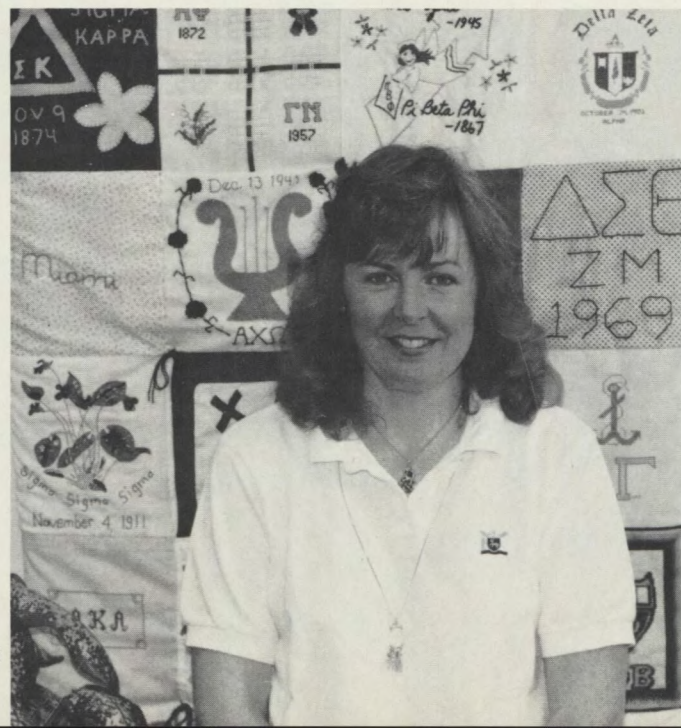
In his two years as Greek affairs advisor on the U.C.-Santa Barbara campus, Patrick Naessens has been instrumental in implementing an award-winning rush program and making the whole Greek system more cohesive and cooperative. However, he still sees many challenges facing the Greek community at UCSB.

Naessens' biggest concern for the Greek system is "the focus around alcohol and the amount of alcohol that's currently in our system." UCSB Greeks have already begun to take responsible steps toward a better attitude and awareness toward alcohol use on campus.

A group consisting of at least one representative from each chapter on campus has been formed to promote alcohol awareness, alternative beverages and education. G.R.A.P.E., or Greeks for Responsible Alcohol use Participatory Effort, has not only benefited our Greek system, but has also sponsored campus- and community-wide programs. These include designated driver agreements with local bars and clubs and, most recently, a large campaign for Sober Graduation '89.

The other side of the alcohol issue is risk management. Naessens comments that he "would like to see a comprehensive risk management policy passed by the whole Greek system." He

Jane Goettsch



also recognizes Gamma Rho Thetas for co-sponsoring a workshop for the entire Greek system on risk management and liability with the Pi Kappa Alpha fraternity. The program featured Indiana State Senator Ed Pease, who is also a lawyer specializing in risk management and liability for universities and Greek systems.

In addition to educational programming, Naessens would like to see chapters placing more emphasis on G.R.A.P.E., utilizing more of the educational services offered through our health center and encouraging more events to be held at the women's chapter houses where alcohol is not allowed. Service and study exchanges can be emphasized so that social exchanges involving alcohol are not the only interaction between Greek men and women.

Pamela Carniglia

Cornell Randy Stevens

Learning how to give of oneself.

Randy Stevens, director of Greek life at Cornell University, believes this is the most rewarding feature of the collegiate Greek system.

"Social growth is important, along with intellectual and moral development," Stevens says, "but the Greek system is not just parties; it's interaction with individuals, learning to give, to compromise."

Since becoming director of Greek life at Cornell, Stevens has been extraordinarily motivated toward making changes to strengthen and improve Cornell's Greek system, which is made up of more than 38 percent of Cornell students. "A Greek system is only as strong as its Interfraternity Council and Panhellenic; the new

rules and regulations are made to strengthen the system from within," he says.

The changes he refers to include the redevelopment of the roles of Panhellenic and IFC, as well as stronger enforcement of laws concerning rush and pledging. Stevens also helped create a more structured judicial system to deal with problems within the Greek system, such as alleged hazing incidents.

Increased involvement and participation by fraternity and sorority members are the best means of personal contribution to a stronger Greek life, according to Stevens. "By participating, you act as a role model for other groups," he says. "You must take risks to make new things work and provide leadership for others."

Stevens also hopes to develop the unification of Panhellenic, IFC and the Black Greek Council (BGC). "It is a high priority to get all three councils to work together, to focus less on their differences," he says.

Continued participation and involvement: This is Randy Stevens' recommendation to help the Cornell Greek system and the individual chapters develop and grow.

Hally Retzky

California-Los Angeles Chris Fishburn

Chris Fishburn, director of the Office of Fraternity and Sorority Relations at UCLA, believes that the two largest challenges facing the UCLA Greek system are improving its image and outreach.

"For a long time, the Greek system rightly or wrongly has had the image among incoming students and the community as being a source of negative social

influences," Fishburn says. Because of this negative reputation, she feels it is important for the fraternities and sororities to publicize their strong sense of leadership, commitment to high scholarship and involvement with service projects.

She feels that most students today view college as the way to an advanced degree and a high-paying job. "They are not going to jeopardize that," she says. "They want to have fun while they are here and make a contribution, but if it is something that does not have the best image in the world, it is going to take a lot to get them involved."

Fishburn's second concern about the UCLA Greek system is its outreach. Los Angeles is a city known for its diverse culture and ethnicity. Because of this, she feels it is important for the fraternities and sororities to broaden their membership and encourage this diversity in the Greek system.

Although Fishburn feels that some of the challenges facing the UCLA Greek system in the areas of image and outreach have been met in recent years, she still believes there is great need for improvement. In order for the Greek system to meet these challenges, it is important for UCLA Greeks to pull together to improve their public image and to welcome diversity among their members.

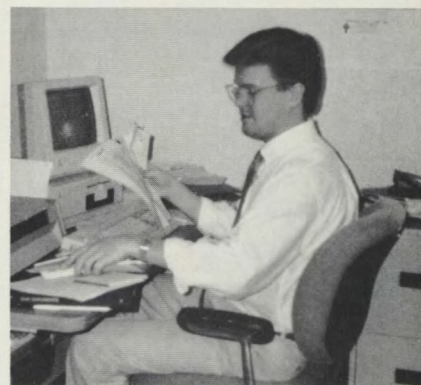
Kimberly Allen

Virginia Tech Rick Morat

Virginia Tech has a young but large Greek system with 15 sororities and 33 fraternities. When describing our Greek life, Greek Advisor Rick Morat says, "We are young, we are decentralized, and we are large. That is the opposite of most young sys-

tems. Most young systems are small, and either no one has a house, or if they do, it is a few houses close together."

Housing is the biggest challenge that faces the Greek system at Virginia Tech. Since only a few chapters have houses, and they are scattered throughout Blacksburg and the surrounding county, it is difficult to have a strong Greek life. "We have many issues and concerns but not a community," says Morat. "Since



Rick Morat

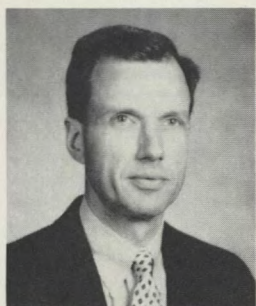
everyone is so scattered, we can't get things done."

Last April, the University broke ground for seven on-campus Greek houses, making a total of ten. Epsilon Nu Chapter is one of the Greek organizations chosen to lease a house from the University.

There may be more housing constructed at this same site in the future. However, Morat feels this will be a five- to 20-year process. The University is also considering putting group Greek housing in the residence halls.

Morat believes that Kappa Alpha Theta, along with other Greek organizations, should voice the need for more Greek housing to get the University to act more quickly.

Laurie Meyer



Gary Bonas

Villanova Gary Bonas

Active, loyal and supportive—all words describing a good Greek advisor. Gary Bonas, Epsilon Xi Chapter's advisor at Villanova University, embodies these words and more.

The biggest challenge to V.U. Greeks, according to Bonas, is the decision to behave responsibly. "We all talk a good line, but what we necessarily do isn't up to standards. We need to be more responsible in behavior," he says.

Responsible behavior revolves around alcohol and its appropriate use, new member education and hazing, sexism and sexual abuse and respect for others.

To meet the challenge, we as Greeks must first be aware of the problems. The second step is education—whenever and however we can. Greeks must demand behavior that meets minimum standards; where it does not, we must confront and reprimand appropriately.

"That's where we're not good. We must confront. If you know a member is not behaving in accordance with standards, confront her," Bonas says. "The ultimate confrontation is loss of membership, but only if everything else has failed, not as a first option."

Kappa Alpha Theta and other Greek organizations can help on campus. The

majority of people actively involved at Villanova are Greeks, Bonas says. "They went through rush and were chosen. Now they set the pace. They certainly do so in social programs and philanthropy. We are leaders there—let's be leaders in the whole field," he explains.

Villanova Greeks stand well in comparison to other Greeks nationally, according to Bonas' experience. Because we have no houses at Villanova, there is greater emphasis on communicating membership. "Our system is viewed highly because of the quality of both leadership and advisorship," he says.

Noël Falco

Wisconsin Donna Shalala

Intense criticism of Wisconsin's Greeks in the past two years was brought about by several racial incidents linked to fraternity members and events, sparking the need for a closer look at the structure of Wisconsin's Greek system.

A commission comprised of faculty, students, staff and community representatives was formed to investigate the future of fraternities and sororities. The commission's recommendations called for closer supervision of Greek organizations.

The only connection between the Greek system and the University in the past has been the recognition of most of the 50 chapters as student organizations. This put them under the supervision of one representative from the Dean of Students Office in charge of all student organizations on the campus of more than 40,000 students.

The commission recommended some changes within the system. Among these were a dry rush, live-in adult house advisors, regular

house inspections by the Madison Housing Inspection Unit, required membership in either the Interfraternity Council, the Panhellenic Association or the Black Panhellenic and the establishment and enforcement of clearly stated codes of conduct.

The Dean of Students Office will hire two advisors to work directly with the Greek organizations. Members of the commission will stay on and monitor the implementation of their recommendations, reporting on the progress after each semester.

University Chancellor Donna Shalala says that the goal is to support the fraternities and sororities as they begin to take responsibility for their own actions.

Students' reactions have been positive. They are eager to work with the administration toward better relations between the Greek community and the University. The effect of the recommendations will be an end to nearly two decades of a total hands-off policy regarding Greek organizations at Madison.

Katherine I. Holdsworth



Amber Tetlo

Colorado Amber Tetlo

Date rape awareness is among the most challenging issues facing the Greek system as well as the campus at

the University of Colorado, according to Amber Tetlo, campus Greek advisor.

In the fall of 1988, the community held a public hearing including survivors of rape, caring and aid organizations, radio stations and Boulder's mayor to debate the issue.

Education and awareness are key in preventing the problem, according to Tetlo. Although rape happens everywhere, the Greek system can be detrimental to victims who feel sorority-fraternity relations are more important than their personal well-being. Sorority women are often reluctant to report rape if the criminal belongs to a fraternity. Tetlo believes "victim blaming" and the fear of reporting because of social stigma need to stop by way of education. Awareness within chapters and Panhellenic support could be a route to preventing date rape on Boulder's campus and many others.

Jennifer Stack

Cincinnati Deidra Fajack

According to Deidra Fajack, Greek advisor for the University of Cincinnati, the biggest challenge facing UC's Greek system is alcohol and its abuse. Fajack feels Greeks tend to "think if they ignore the problem, it will simply disappear."

Due to the recent alteration of the Ohio state drinking age, the majority of sorority and fraternity members are underage. Fajack explains that the University has its own alcohol policy, which covers the Greek system and does not allow minors to be served. Along with this, UC's Panhellenic Council has established its own policy, to which all the sororities have agreed.

However, all Greek members must work together to collectively solve the alcohol

abuse problem. There must be an overall attitude improvement, and each Greek member must take a firm stance and follow the set policies.

Fajack says that once one group conforms, the others will follow. She asks that each chapter set the example. "The chapters should be made aware of the alcohol problem and must adequately monitor those it affects."

Audra Zarlenga



Carol Ann Lane

Duke Suzanne Wasiolek

While approximately 40 percent of the Duke University student body belongs to Greek organizations, fraternities serve as the social center for a large proportion of the non-Greek students on campus, as well.

Suzanne Wasiolek, dean of student life at Duke, feels that the Greek system on campus needs to think about alcohol and how it might be able to sustain its social activities without focusing on alcohol. Students need more freedom to choose whether or not to drink without the pressure of fraternities and sororities encouraging them to drink.

A proposal to prohibit fraternities and sororities from distributing alcohol could eliminate the pressures on students from peers. While the Greek system should allow the individuals to take responsibility for their own behavior, students have completely rejected this proposal. The only way that Wasiolek can see a change in the future is if all sororities and fraternities at Duke join together and decide "We're not going to do it anymore." The choice is up to the students themselves, and any type of reform must be made system-wide.

Sonia Altizer

Texas Christian Carol Ann Lane

At Texas Christian University, Greek Advisor Carol Ann Lane says that the Greek system faces its biggest challenge in reversing the negative image of the faculty and other students as the result of poor social behavior and falling grades.

"The impact of party behavior on the image of Greeks is what I deal with the most," Lane says. "It seems that scholarship has been put on the back burner."

Lane fears that the Greek system is in danger of losing faculty support if such poor behavior and scholarship continue. She blames alcohol. "We need to educate members on how to have fun without drinking," Lane says. "College students associate drinking with adulthood." Lane is aware of the peer pressure to drink and calls those who resist it "a brave few."

Lane says she and the Interfraternity Council on campus are working together to change attitudes and to develop more feelings of responsibility within the Greek system. "Our main area of concern recently has been with insurance and liability," she says.

Lane says the Greek system has changed since she

was in college. "Everything is more open now. Greeks today have more freedom—like no curfews. But more freedom means more responsibility," she says.

Piper Edmonson

Connecticut Judy Preston

Gamma Zeta Chapter at the University of Connecticut has been fortunate to have Judy Preston as the coordinator of Greek life on the Storrs campus. Preston has been instrumental in ending administrative objection to the Greek system as a whole. Once viewed as a problem, our system is now considered an asset to the University.

Preston speaks repeatedly of the respect UCONN's Greeks deserve. "We are about more than parties," she says. "Personal development, philanthropic assistance and programming resulting in social, moral and intellectual growth—that is what Greeks represent."

Preston feels strongly that the greatest challenge to the campus Greek system is "to rid our campus of all pre-conceptions of Greek life."

Preston's creative programming for the Greek system, including a Greek Sing and Greek Olympics, have done much to improve the system's image. In fact, her

programming has established such strong reciprocity between Greeks and the University administration that new housing for all Greeks will soon be under construction.

Scholarship is still the ideal priority for college women, says Preston, praising Gamma Zeta's accomplishments. She says that strengthening our bonds as the first Greek fraternity for women and improving the chapter's GPA can only earn us more respect and fewer misconceptions as a national organization.

Jennifer Nicholas

Oregon Patti Warr

Greek Advisor Patti Warr sees values and ethics as the most prominent challenge facing the Greek system at the University of Oregon in Eugene.

She believes in the importance of "understanding one's values and ethics and sharing that understanding with society." Above all, Warr stresses finding time for oneself to strengthen foundations within and maintaining a positive attitude as ways to establish pride in one's chapter.

Warr feels that in order to meet the values and ethics challenge, chapters should take action in the form of internal programs, especially within the pledge program. Greek leaders on campus can work with chapter advisors and officers to create programs for their chapter.

Warr says another challenge Oregon Greeks have been facing is becoming more involved campus-wide, rather than being confined within the Greek system. However, she feels Oregon Greeks have recently taken "gigantic steps" toward this challenge and others.

Amy Fredericks

Maryland Terry Zacker

Terry Zacker, the Greek advisor at the University of Maryland, feels that one of the biggest problems facing Greeks on this campus is the challenge of balancing the social component of Greek life with the academic.

She says that we have to make sure that our fraternities and sororities are complementing the academic environment. "You can't be a Greek without being a student," Zacker notes.

Her suggestions to improve the situation include having faculty advisors for each house, using a scholarship manual, electing a strong and devoted scholarship chairman and setting priorities.

She believes that the chapters need to take a look at all of their programming and make sure it reflects the fact that first and foremost, we are all students. In this regard, she specifically suggests focusing attention away from social events during the week and moving them to the weekends.

Zacker points out that the University of Maryland is getting more selective by raising its academic standards. "We've got to change or the Greek system won't survive in this new academic environment."

Jodi Schwartz

Washington State Barbara Panzl

According to Barbara Panzl, coordinator of sorority affairs at Washington State University, the biggest challenge facing the Greek system today is the adjustment in social policy that is necessary to ensure that Greek functions comply with state law. Because of the changing attitude of the University toward alcohol and the lawsuits that have resulted from



Barbara Panzl

alcohol negligence, the existence of the Greek system depends on its ability to change and adjust both attitudes and social interaction.

Panzl says, "The Alpha Sigma Chapter of Kappa Alpha Theta is the role model in non-alcoholic functions." A combination of work and creativity allow for Theta exchanges that are fun and alcohol-free. Alpha Sigma Chapter is the first to take steps to strengthen the system by adjusting both attitudes and activities.

Panzl hopes that in the future, all Greek functions will be structured in a similar way, and she sees these changes as not only necessary but positive and encouraging.

Susan Cook

Oklahoma State Marilon Morgan

Every year, there are new challenges that the Greek system must meet. Marilon Morgan, Panhellenic advisor at Oklahoma State University discusses what she feels are the greatest challenges facing the Greek system on a campus where 80 percent of the leadership positions are held by members of the Greek community.

Morgan feels that implementation of chapter risk management programs, human dignity issues and alumnae training for chapter advisory positions are challenges that need to be addressed.

"Risk management programs are reaching beyond the abuse of alcohol/drugs into the area of sexually transmitted disease, eating disorders and just about anything else that would fall within the realm of the care and needs of the membership," says Morgan. "Nationally we are addressing these issues, but locally we maintain that youthful attitude of 'It won't happen to us' or 'It's all in fun'."

The second challenge is the issue of human dignity. As more options open to women, more choices and decisions must be made. Decisions to participate in activities must be made because of worthwhile functions rather than out of fear of being excluded.

"The chapter experience should nurture young women's mistakes as learning experiences in trust, with second chances and understanding," says Morgan.

Morgan is critical in helping chapter advisors realize what issues are prominent on the campus and what to do if a particular situation arises.

"Even the most capable advisor has expressed to me, 'It wasn't until the second year that I realized what was going on,'" says Morgan. "Whatever the behavior problem—eating disorder, emotional hazing, alcoholism, sexual abuse, etc., the Fraternity is sure to inherit these problems as it becomes the extended family of that member."

Kappa Alpha Theta has been and will continue to be a leader in dealing with issues that face its chapters and young women as we prepare for the future, Morgan says.

"The Beta Zeta Chapter's willingness to face issues and deal with them is a strength that I have grown to depend on."

Lara Schmukler

Arizona State Beth Stewart

According to Arizona State University Sorority Advisor and Residence Hall Director Beth Stewart, Greek unity is the biggest challenge for Arizona State University's Greek system.

Stewart says that sororities and fraternities "do so much infighting that they don't have a chance to present a unified Greek front that is really positive."

Stewart adds that ASU Greeks do a lot of positive things, but do not publicize as well as they should. She notes that when fraternity and sorority programming takes place, the school administration rarely acknowledges it. "That's an issue that is going to have to be worked on," she says.

To meet the challenge of unity for ASU's more than 3,500 Greeks, Stewart has several suggestions. First, she hopes to see programming done as a system, not by individual chapters. For example, she plans to have ASU's chapter of Order of Alpha implement a "New Member Development Series" which will be for all new sorority pledges and will include seminars on topics such as hazing and date rape. Unity, Stewart says, "definitely starts with the pledge classes."

Stewart encourages as much interaction between individual chapters as possible. She thinks that the current practice of pairing sororities for philanthropic events "is definitely a step in the right direction." And Stewart suggests continued support of other sororities "not through actions alone, but by word of mouth. I think that will help."

Gremlyn Bradley

Oklahoma Tracy Padek

Tracy Padek is the assistant director of student development and sorority advisor at the University of Oklahoma, and she is also an Alpha Omicron alumna.

"My experience with Kappa Alpha Theta gave me many of the qualifications I needed for my position," she says.

"When I was in college, the big challenges facing our sorority system were eating disorders and rape awareness," she says. "During this time, eating disorders as recognizable diseases were fairly new to society and were very prevalent among girls our age, just as they are today. However, the biggest challenges facing the Greek system today are definitely alcohol and risk management, which seem to go hand in hand."

Risk management refers to the steps that chapters must take to avoid possible liability. For example, Alpha Omicron members must ride a bus to and from each party to avoid alcohol-related accidents involving members and their dates. Another example is cash bars at parties,

where the hotel or restaurant is responsible for checking the I.D.s of party-goers before serving them drinks. This relieves the chapter of the burden of liability.

"College students tend to see themselves as immortal," Padek says. "Panhellenic, national organizations and individual chapters must be wise when implementing risk management, because when it's time for a party, college students see fun, not the risk," she says.

Padek believes that Oklahoma's sororities are doing a good job of dealing with this challenge. "The best way to do this is by keeping awareness alive through things like seminars, videos, speakers and national education," she says.

Lisa Coffee

Kansas State Barb Robel

The advisor and representative of the Greek system at Kansas State University in Manhattan, Kan., is Barb Robel. Kappa Alpha Theta is one of 11 sororities and 25 men's fraternities affiliated with the University.

Along with the many exciting social events and ben-

efits of Greek life, there are also several problems facing the system.

The main problem directly affecting sororities at K-State, according to Robel, is the rush numbers. The system is learning "how to deal with the larger and larger numbers (in some chapters) on the one end and the struggling chapters on the other."

"Our biggest challenge falls into two areas right now, in terms of the overall Greek system. We have to continue to address alcohol and hazing. Those two concerns continue to surface, and we will continue to try and educate," says Robel.

The responsibility lies with the Greek organizations—the Interfraternity Council and the Panhellenic Council—to determine what type of programming is needed.

Robel cites several reasons, such as membership turnover, for the continuing hazing and alcohol problems. She notes that Greeks don't accept accountability for their actions, nor do they understand the liability involved.

Hazing of pledges made headlines when one sorority and one fraternity at K-State were placed on social and intramural probation.

"I think the University administration and the faculty respect the system because we dealt with the problem fairly and effectively," says Robel. "I think they wonder if those problems were indicative of more problems."

"I think the community probably wonders what's going on with the Greek system," Robel says. "Everything we do that creates the negative publicity just takes that respect down a notch at a time. But I believe that the change will come when we deserve the respect."

Margo Keller



Barbara Elsbury

Purdue Barbara Elsbury

Dean Barbara Elsbury has been a respected member of Purdue's Greek community for more than 20 years, and she is assertively addressing the challenges facing today's Greek system.

"A bit of controversy currently on this campus is whether we should accommodate more of the women who go through rush and get them into sororities," Elsbury says. "National Panhellenic Conference proposes that all college Panhellenics operate by a quota total system. If Purdue were to use this system, every sorority on campus would take a pledge class of 58. In our effort to accept everyone who rushes, the chapters would need to house 180 women."

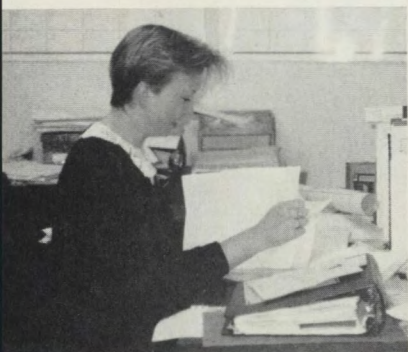
With a focus broader than that of a single chapter, Elsbury is "concerned that we keep all of our groups as strong as possible. And I think we have done a very good job here at Purdue."

According to Elsbury, debate of the issue will continue. "As far as what a Greek organization can do to help, that will be decided upon this fall," she says. "Everyone is going to discuss the question of expansion and updating. I don't believe in an 'out-of-house' policy, but the increasing membership numbers which are being suggested would lead to that. Hopefully, a compromise can be made."

Meredith West



Tracy Padek, right, and Panhellenic staff



Claudia Shamp

Georgia Claudia Shamp

Date rape, alcohol abuse and hazing are words that many people are beginning to associate with the Greek system. All over the nation, various colleges are voting their Greek organizations off the campus.

The image of the Greek system is losing credibility, and the communities and universities are beginning to question whether the Greek system is worthwhile. According to Claudia Shamp, advisor to sororities at the University of Georgia, the Greek system is worthwhile.

"Our biggest challenge right now is bettering the Greek image," says Shamp. "We need to show the community and campus that we are worthwhile and that we do worthwhile projects."

The National Panhellenic Council, along with the fraternities and sororities at the University of Georgia, started during the 1988 fall quarter to conquer the deteriorating image of the Greek system. They created programs to help improve their image with the University and the community.

"One of our first goals is to better the relationship with the faculty of the University by honoring an outstanding faculty member yearly," says Shamp. Sororities on the campus will hold receptions in honor of the

professors and then elect one outstanding teacher.

Other projects that have contributed to better relations with the Athens community are a Rock-A-Thon for the Athens Veterans War Memorial, an aluminum can drive for the Athens Mental Retardation Center and a blood drive for the Red Cross.

The projects have contributed a total of 811 hours in community service and \$2,457 in donations for the fall quarter. These donations will increase with the help of Kappa Alpha Theta and other Greek organizations through participation and contribution to the Panhellenic projects.

"I feel that with the Panhellenic projects and the support of fraternities and sororities, we can improve the Greek image," says Shamp.

Kim Wilkes

Louisiana State Kathy Marcel

Alcohol and drug abuse among the Greeks at Louisiana State University at Baton Rouge is of major concern to Greek leaders, according to Kathy Marcel, assistant director of Greek affairs.

Other concerns include improving relations between Greeks and faculty members and improving relations between the black Greek system and the traditionally white chapters.

Marcel says that alcohol and drug abuse lead to other problems such as date rape and hazing. She notes that the alcohol problem at LSU is compounded because of state laws which set the legal drinking age at 18. "We have numerous students going to AA (Alcoholics Anonymous) meetings," she says. "We're trying to look at a more responsible approach

to alcohol consumption."

The solution to this problem and the foundation for strong personal development lie in "getting back to the basics," according to Marcel. The fundamental concepts in organizations' rituals are character-building and can help improve the Greek scholastic reputation with many faculty members.

Relations between some faculty members and the Greek system are strained because some of the faculty members assume the Greek system is elitist and too social-oriented. Marcel says there are many professors who were in college in the 1960s when being Greek was looked down upon, which reinforces their stereotype.

Marcel says she and other Greek leaders are hoping for greater communication between Greeks and faculty, as well as between the two traditionally separate Greek systems at LSU. "Things are slow to change," she says, "but the day will come when the Greek systems desegregate. By having better communication, it will be a natural thing."

Johnelle LaMarque

biggest challenge facing the Greek system at Texas A&M is finding its niche in the University system.

The Greek system at Texas A&M must compete with a variety of other well-founded traditions. "We must prove ourselves to be 'good Aggies' through increased support and activities," Goodman says.

Goodman points out that the best way to accomplish this is by concentrating on academics and continuing excellence in service. He also encourages Greek discussion and debate forums on subjects like sexism, AIDS, alcoholism and racism. "People need to realize that we are not just social organizations," he says. "We are deeply concerned with the issues that face society."

Goodman proposes that Kappa Alpha Theta and other Greek organizations host such forums. He is also very encouraged by the involvement of Greeks in campus activities. He says that the future for Greeks at A&M will be bright and exciting if we continue to grow and challenge ourselves.

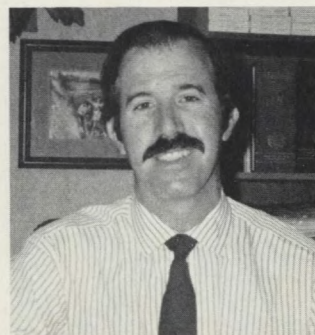
Connie Coleman

Iowa Mary Peterson

Upholding our ideals in an era of change. According to Mary Peterson, coordinator of campus programs at the University of Iowa, this presents the biggest challenge to Iowa's Greek system.

"In today's society, with the stresses and decisions that young people have to make, it's sometimes difficult to uphold the ethics and principles of founding mothers and fathers," she says.

Campus diversity and change makes it all the more difficult, Peterson says. "Colleges and universities are receiving people from all



Charles Goodman

Texas A&M Charles Goodman

As he begins his third year as Texas A&M's Greek advisor, Charles Goodman is optimistic. He feels that the



Richard Funk and Andrea Dowhower

different backgrounds, all coming together to support a common bond, and therefore it gets difficult to define what the ideals are that need to be upheld."

Peterson feels that, through sensitivity to the pressures students face, administrators and advisors can make upholding fraternity ideals easier. "These young people need positive adult role models," she says. "They need the skills that will help them to deal with all these social pressures. We need to define, instill and implement these skills."

Theta chapter advisors can be supportive in dealing with students' social pressures, according to Peterson. She also suggests that pledge education programming focus on topics beyond fraternity history. "Rather than having the pledges learn just about their chapter, they also need to learn life skills: conflict and resolution, human relations, a healthy lifestyle," she says.

Priscilla Fifies

Penn State Andrea Dowhower and Richard Funk

Beta Phi Chapter at The Pennsylvania State University is only one chapter out of 23 within the University's Panhellenic system. Overseeing this large system for Greek women are two very outgoing individuals—Andrea Dowhower and Richard Funk. Dowhower and Funk work together with the Panhellenic and Interfraternity Councils at PSU to coordinate important events and activities, and both have definite views about the challenges and responsibilities facing the Greek system.

Dowhower says, "In general, fraternities and sororities must be accountable for their actions and must live by the values upon which

the organization was founded." Funk agrees, noting that chapters must constantly emphasize upholding fraternity creeds and rituals.

The sign of a good organization is its ability to adapt to change. According to Dowhower, sororities and fraternities have more power and abilities to bring about change than they think.

We as women have the ability to change those qualities we dislike about the Greek system. We also have the ability to develop the qualities we feel are important. We must stop looking to others for negative comments about what should change. Instead, we must look at ourselves and start making the changes to better the Greek system, our own chapter and ourselves.

Melissa Goldberg

Chicago Lorna Strauss

As relatively new groups, the two sororities at the University of Chicago face a very basic challenge, according to Lorna Strauss, Panhellenic advisor. They need to be taken seriously.

"They are serious groups—by that I mean non-frivolous groups. [Sorority members] are people who want to be friends and build friendships," says Strauss. "I think the fraternities and sororities allow the opportunity if you are a biology major to meet someone in the humanities

or if you're a sophomore to be friends with a senior. The friendships they build are real friendships; they are friendships that survive graduation and last on and on. It is easy for people to think that sororities are purely social or purely superficial and to overlook the advantages."

Strauss notes that the University administration also stereotypes the Greek system. She feels the administration needs to be made aware of the positive, substantial aspects of the system, and Epsilon Phi Chapter can help change the negative attitude. "I think you should consider telling the dean of students specifically what you do in a quarterly report," she suggests. "I don't mean the nitty gritty details, but, for example, we had this fund-raiser and we raised this much money."

Gazala Husain

Nevada Sally Morgan

The five sororities and 11 fraternities at the University of Nevada, Reno are in need of a healthy public relations program, according to Sally Morgan, campus standards chairman and Greek advisor.

"People at this campus want to know what Greek organizations are doing positively and how they feel about issues on campus," says Morgan.

She explains that Greek organizations need to be seen as a resource rather than an exclusive social group. Fraternities and sororities are a great way for providing educational resources for issues such as rape and substance abuse.

Morgan feels that the more Greeks can unite, while at the same time broadening their goals as a community, the more positive recognition they will receive. "It's not an insurmountable challenge," says Morgan, noting the Greek majority in the student government body.

Morgan is impressed with Greeks taking leadership roles on campus and feels they are successful at it. However, it has caused some resentment among other students on campus. During the spring student government elections, fliers were distributed around campus asking students not to vote for Greeks, a campaign that was unsuccessful.

"The fact that Greeks are some of our leaders on campus is wonderful," says Morgan. "That needs to be reinforced by Greek organizations showing that they want to benefit others."

Morgan feels that the solution to this is a network of Greeks and other groups on campus, along with recognition of each Greek chapter's unique goals.

Lydia R. Johnson

San Diego State Kim Padulo

Kim Padulo is the Panhellenic advisor for Gamma Sigma Chapter and the 11 other sororities at San Diego State University. According to Padulo, one of the biggest issues facing the Greek system at SDSU is promoting positive relations with minority groups on campus.

Tensions between Greeks and minority groups stemmed from an incident that occurred during Greek Week last spring. Two fraternity members dressed up in sombreros and serapes, singing songs like "La Bamba" and "La Cucaracha" in an effort to draw attention to their nacho stand on campus.

Members of MEChA (Moramiento Estudiante Chicano Azatlan), a Latino group on campus, found the fraternity members' actions highly offensive to the University's Mexican-American community. The group, headed by one student, wrote a letter to the fraternities and sorority involved demanding a public apology and the resignation of the Interfraternity advisor, Doug Case, for allowing the incident to happen. Although the IFC advisor didn't resign, the Greeks agreed to conduct workshops at retreats and pledge conferences designed to increase cultural sensitivity.

The incidents also brought to the surface other events such as "Slave Sales" and "Pearl Harbor Night" to which other ethnic groups have taken offense in the past.

Padulo says that initially, MEChA, along with the Afrikan Student Union and the Asian Student Alliance, wanted Greeks to ban all forms of ethnic theme parties—including luaus, fiestas and Jamaican themes—or risk losing campus status for

up to five years. Greeks felt that this was an infringement on their rights, since these themes are not intended to be insulting in any way.

"In all reality," says Padulo, "the ethnic organizations do not have the right to suppress our freedom of speech. However, Greeks have to look at the fact that these incidences are detrimental to our public relations among the campus community."

For now, SDSU Greeks and minorities have agreed on a proposed board that would be composed of members from both groups. Its job would be to review all party themes in question, ensuring that no particular group is being offended.

Padulo believes that sororities and fraternities need to have a better understanding of how other groups perceive things. She encourages all sororities to promote cultural awareness to the point that they won't need to worry whether they are being offensive in the future.

Michelle Rooney

Ohio State Margaret Miller

The biggest challenge facing each member of the Greek system at The Ohio State University is human dignity education, according to Margaret Miller, coordinator for Greek affairs at OSU.

"When it comes to a level of respect," says Miller, "individuals are not taking responsibility for alcohol consumption, hazing and racism." Miller stresses that human dignity education is needed to help people understand their own personal role and how their role affects other people.

"I think as a University and as general fraternities, we need to start building a series of year-long pro-

grams," says Miller. She suggests that these programs start at the beginning of the school year and include a series of workshops on anything from racism to paying bills on time.

Miller also suggests providing a balance, rather than focusing on one central issue. A variety of issues needs to be addressed, she says, including social interaction and responsibility and community service.

According to Miller, Greek members' willingness to cooperate and their attitudes about themselves and others are the main concerns. "Human dignity," she says, "brings the whole package together."

Elizabeth Florence

Kansas Danny Kaiser

The Greek system is in the midst of a huge upswing nationally, according to Danny Kaiser, assistant director and coordinator for Greek pro-

Danny Kaiser

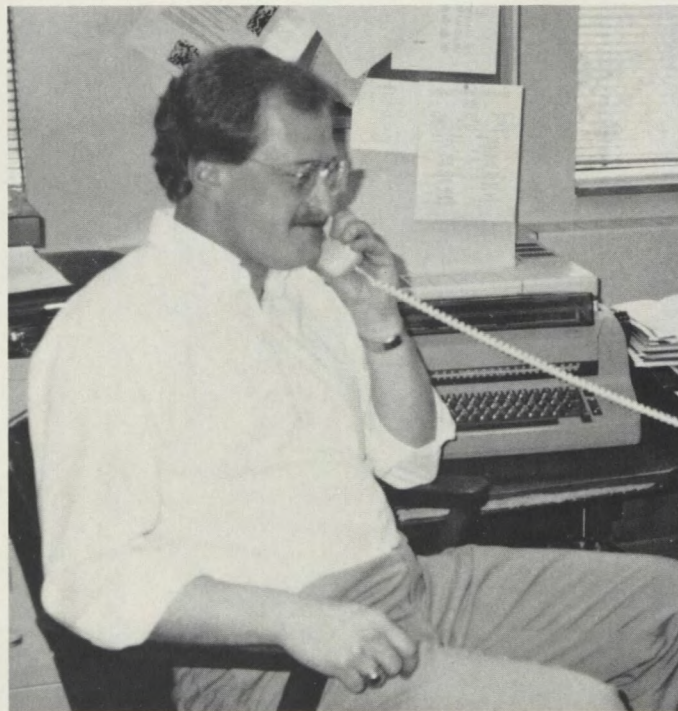
grams at the University of Kansas.

Kaiser feels that Greeks should work with the University as a whole to further enhance this new positive attitude toward the Greek system. "I would like to see the Greek system buy into the concerns of the institution, particularly regarding student life," he says.

The greatest improvement in the Greek system over the last year has been in alcohol awareness, says Kaiser. This year the President's Council signed a resolution on alcohol calling for a more responsible alcohol policy within the Greek system. All the chapters on campus have worked toward planning social calendars with more organized, less alcohol-oriented activities.

Kaiser says that Kappa Chapter should continue its scholastic achievement and campus involvement. Keeping Greeks visible in campus leadership roles will help promote a positive image.

Jennifer Garber





Diann Wilson

Minnesota Diann Wilson

Diann Wilson, Student Organization Development Center consultant and Greek advisor at the University of Minnesota, feels that the biggest challenge facing Minnesota's Greek system is "to respond to the University's request to see observable improvement within the system."

Specific areas that need improvement include academics, alumnae advising, finances and alcohol-related behavioral problems. "Academics is an area that has not been addressed as well as other areas have been," says Wilson. "The system advertises academics and scholarship, but statistics fail to show that this is an actuality."

In order to meet this challenge, Wilson suggests that "individual chapters need to take a look at time commitment." She notes that as a whole, the system needs to look at standards for new and active members and needs to enforce those standards.

The recolonization of Upson Chapter had a major impact because academics was stressed when the idea was first presented. "Academics is a concern on many campuses; we are not unique in that way," says Wilson. The academic problem is

system-wide, but it will require individuals to solve it. Different ideas are in the works at Minnesota, including a Panhellenic-sponsored academic workshop and leadership conferences.

Elizabeth Grev

Washington-St. Louis Kim Elliott

The Greek system at Washington University in St. Louis is facing several challenges, according to Kim Elliott, the Panhellenic advisor. Besides losing a chapter last spring, the system will be adding a chapter in the spring of 1990, as well as changing to deferred rush in the spring of 1991.

Elliott notes that starting deferred rush is definitely the biggest challenge, since it will affect the entire campus. The most important aspect of meeting the challenge, says Elliott, is to educate the students, faculty and prospective rushees about the decision and how the process will work. Elliott has already begun the education process by forming a Panhellenic Deferred Rush Committee with a representative from each chapter on campus.

Although changing to deferred rush was the dean's decision, Elliott agrees that it "will help to alleviate some of the academic pressures at Wash U." She admits that the lack of dues from a fall pledge class will present a few problems to the chapters. She says that cooperation from each chapter will be necessary, since the decision has already been made.

Since Theta is the newest chapter on campus, Elliott has asked the Alpha Iotas to help with the addition of a new sorority and answer questions about the new chapter's successful integration into the Greek system.

Robyn Vanek

Emory Martha Wisbey and Stacy Bean

The relationship between the Greek system and the administration creates one of the greatest problems for the Greek life advisors at Emory University. The Greek advisors, Martha Wisbey and Stacy Bean, recognize this challenge and have offered creative solutions.

Wisbey and Bean feel that education and openness are the keys to better Greek-administration relations. Misconceptions—that Greek life is an exclusive and distracting element of college life or that the administration is always against Greek life, for example—must be corrected. Wisbey and Bean hope to be instrumental in ending these old ideas.

Wisbey feels that Greek life is "another resource on campus." Students have opportunities to develop leadership skills in the Greek system, which should be recognized as not at all distracting to college life.

Bean says, "historically speaking, fraternities have often been exclusive groups." This attitude is changing, and Greeks want to encourage the change. Service projects and participation in campus activities help others as well as the fraternities themselves.

One project now in progress is designed to improve faculty and Greek relations. The Greek Life Office is encouraging chapters to select and use faculty advisors, which will give the faculty insight into Greek life.

Wisbey and Bean would like to see fraternities as more visible participants in campus activities and sports events. Since Emory's sports program is smaller than those of other schools, it needs greater student support.

Emory has a strong group of diverse students in the Greek system, says Bean. The best promotion is demonstrating the caliber of students involved in the system and the enjoyment they derive from it.

Christine Carlisle

Wofford Beverly Kinard

Kappa Alpha Theta at Wofford College is part of a Greek system that faces new challenges each year. With the recent establishment of Zeta Eta chapter, members of the Greek system have become aware of the need for community among Greeks as well as interaction with non-Greeks on campus.



Beverly Kinard

Beverly Kinard, Wofford's Panhellenic advisor, feels that members should work to overcome the stereotype of being an elite group. "One of the most important times to stress such inclusiveness is during rush," she says.

At their rush parties, Theta and other Greek groups should "stress the qualities membership is based on," Kinard says.

The challenge of creating a positive image for Greeks is a responsibility for Thetas on every campus. They should remember the characteristics that they strive to uphold—scholarship, service, leadership and friendship—and try to promote that in every new member.

Lynn Gibson

75 Year Thetas Honored

The following Thetas, initiated between Jan. 1, 1915 and Dec. 31, 1915, will be recognized on Founders' Day, 1990.

Dorothy Walsh Ackemann
Phi/Pacific

Frances Dobyns Baucus
Alpha Mu/Missouri

Alice Scatterday Boesel
Alpha Gamma/Ohio State

Vivien Bretherton
Kappa/Kansas

Ruth Beecher Brian
Rho/Nebraska

Katherine Burton
Gamma/Butler

Ellamai Wilson Clark
Alpha Eta/Vanderbilt

Ermine Carmean Coffee
Rho/Nebraska

Dorothy Mumford Coleman
Alpha Mu/Missouri

Jeanne Haskins Colwell
Tau/Northwestern

Edith Cotton
Upsilon/Minnesota

Mary Ingram Crosley
Alpha Beta/Swarthmore

Margaret Archdeacon Darrough
Alpha Omicron/Oklahoma

Marie Porter Davis
Alpha Upsilon/Washburn

Hazel Warden Dean
Lambda/Vermont

Naomi Brand Doran
Alpha Omega/Pittsburgh

Harriet Bell Elliff
Alpha Mu/Missouri

Dorothy Ward Erskine
Omega/California-Berkeley

Ruby Hale Field
Phi/Pacific

Anne Stroud Galpin
Alpha Psi/Lawrence

Frances Ackley Genter
Upsilon/Minnesota

Jessie Howell Glasse
Mu/Allegheny

Mildred Hatch Graves
Beta/Indiana

Eva Miller Grimes
Rho/Nebraska

Dorothy Otto Kennedy
Alpha Sigma/Washington State

Naomi Owens King
Alpha Psi/Lawrence

Virginia Kingsbury
Gamma/Butler

Eleanor Spangler Lessig
Alpha Omega/Pittsburgh

Catherine Tillotson McCord
Alpha/DePauw

Mary Carr McClure
Beta/Indiana

Edna McKinstry McCray
Alpha Sigma/Washington State

Laura Heath McMartin
Tau/Northwestern

Dorothy Blanks Miller
Alpha Mu/Missouri

Edith Harvey Mosher
Eta/Michigan

Elsie Patterson Nettels
Kappa/Kansas

Norene Saxton Norton
Mu/Allegheny

Ruth Harris Packard
Alpha Mu/Missouri

Helen Ette Park
Alpha Iota/Washington—St. Louis

Margaret Meredith Patterson
Alpha Pi/North Dakota

Hildegard Perkins Pendery
Alpha Tau/Cincinnati

Helen Eldridge Pohlman
Alpha Chi/Purdue

Helen Quinn
Rho/Nebraska

Elizabeth Lytle Ragland
Alpha Eta/Vanderbilt

Gertrude Sawyer
Delta/Illinois

Mildred Severson Schmidt
Alpha Chi/Purdue

Edith Thompson Searle
Alpha Upsilon/Washburn

Adelle Sennott
Alpha Mu/Missouri

Clara Olston Simons
Alpha Rho/South Dakota

Grace Wilson Sims
Alpha Eta/Vanderbilt

Harriet Holbrook Smith
Alpha Lambda/Washington

Gail Bone Thornton
Alpha Chi/Purdue

Evelyn Goodrich Tibbals
Alpha Lambda/Washington

Harriet Benjamin Vanness
Alpha Chi/Purdue

Edith Griggs Weitz
Alpha Chi/Purdue

Irene Selby Wiehl
Alpha/DePauw

Evelyn Hall Wulfekuhler
Kappa/Kansas

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Tracy Bartels Alpha Mu
Katie Bax Gamma Psi

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Rho
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Alpha Sigma
Gamma Chi
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Gamma Rho
Gamma Phi
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KAPPA ALPHA THETA FOUNDATION

8740 Founders Road, Indianapolis, IN 46268

An Indiana Not for Profit Corporation established May 26, 1961 for the purpose of receiving and disbursing funds in order to continue and increase the philanthropic, scholastic and leadership programs of the Fraternity.

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In Memoriam

- Margaret Loper Burns
Arizona 1927; December 1988
- Emily Lifsey Foster (Mrs. George)
Auburn 1966; May 1989
- Margaret Studebaker Craycraft (Mrs. David)
Butler 1940; March 1989
- Carleen Becker Shively (Mrs. William)
Butler 1935; 1989
- Elizabeth Tomlin Jewell (Mrs. John)
Cincinnati 1935; 1988
- Mildred Young Pneuman (Mrs. Fred)
Colorado 1921; August 1989
- Nancy Ward Fabian (Mrs. W.)
Colorado State 1948; May 1989
- Susanna Siegrist Johnson (Mrs. Donald)
Connecticut 1953; August 1988
- Harriet Spring Jorgensen (Mrs. A.)
Connecticut 1946; June 1989
- Jennifer Abrahams Cushman
Cornell 1963; July 1989
- Helen Jaquish Salisbury (Mrs. Howard)
Cornell 1919; July 1989
- Margaret Smith
Denison 1933; May 1988
- Mary Gainey Bittles (Mrs. James)
DePauw 1915;
- Ruth Wilson Cowser (Mrs. Robert)
DePauw 1950; July 1989
- Laura Steuber Dalton
DePauw 1977;
- Carol Frost Jones (Mrs. R.)
Drake 1948; June 1989
- Mildred Holton Durden (Mrs. James)
Duke 1928; November 1988
- Ruth Williams Giles (Mrs. W.)
Florida State 1937; December 1988
- Jane Wittmer Ritch (Mrs. C.)
Florida State 1947; May 1989
- Norma Brown Tolton (Mrs. W.)
Florida State 1957; January 1989
- Eloise Dunbracco Dempster (Mrs. J.)
Goucher 1920;
- Gladys Perry Harrelson (Mrs. A.)
Idaho 1922; May 1989
- Carol Fugate Olson (Mrs. John)
Idaho 1946; August 1989
- Mary Wilkes Harrold (Mrs. J.)
Illinois 1928; November 1987
- Doris Kirk Holthouse (Mrs. Robert)
Indiana 1935; May 1989
- Alice Emeis Braginton (Mrs. Arthur)
Iowa 1928; December 1986
- Elizabeth Blaise Rayne
Iowa 1946; July 1989
- Coyetta Youmans Childs (Mrs. Terill)
Kansas 1915; July 1989
- Fern Snyder Wallenstrom (Mrs. J.)
Kansas 1928; July 1989
- Mary Rice Floyd
Kentucky 1950; January 1989
- Veneta Cook Doherty
Michigan 1932; August 1989
- Florence Johnston Sestok (Mrs. Charles)
Michigan 1922;
- Margare Shadduck Foster (Mrs. M.)
Michigan State 1926; May 1989
- Alice Godfrey Frank (Mrs. W.)
Michigan State 1938; June 1989
- Phyllis Tennyson Stevens (Mrs. Robert)
Michigan State 1941; December 1986
- Althea Heitsmith Atwater (Mrs. Pierce)
Minnesota 1913; November 1988
- Leah Wolfe Sawyer (Mrs. Richard)
Minnesota 1925; August 1989
- Mildred Harris Reed
Missouri 1937; September 1989
- Helen Gillespie
Montana 1947; April 1989
- Helen Houston Metcalfe (Mrs. Theodore)
Nebraska 1916; February 1989
- Jennifer Modlin
North Carolina 1976; July 1989
- Yvonne Walters
North Dakota 1976; August 1989
- Florence Tiegen Myrdal (Mrs. Donald)
North Dakota State 1947; July 1989
- Verna Minch Dean (Mrs. D.)
Northwestern 1912; January 1988
- Elizabeth Herbert Williams (Mrs. John)
Northwestern 1942; September 1989
- Beulah Ashbaugh Davis (Mrs. David)
Ohio State 1927; July 1989
- Mary Hubbell Dempsey (Mrs. Benton)
Ohio State 1928; July 1989
- Sarah Gilbert Rosenthal
Ohio State 1962;
- Sylvia West Child (Mrs. R.)
Ohio Wesleyan 1924; June 1989
- Doris Clevenger Christy (Mrs. R.)
Ohio Wesleyan 1938; July 1989
- Anne Zartman Matz (Mrs. C.)
Ohio Wesleyan 1929; December 1988
- Eleanor Catlett Angelle (Mrs. Frances)
Oklahoma 1928; January 1981
- Dorcas McConnell Bongaardt (Mrs. H.)
Oklahoma 1924; January 1989
- Frances Carson Henderson (Mrs. John)
Oklahoma 1938; July 1988
- Evaline Atwood Kilpatrick (Mrs. John)
Oklahoma 1917; June 1989
- Harriet Tarman Remmers (Mrs. Richard)
Oklahoma 1947; May 1989
- Betty Crowder Dotts
Oklahoma State 1944; September 1989
- Elsie Smith Harper (Mrs. Lorraine)
Oklahoma State 1933; January 1989
- Joan Vassar Seal (Mrs. Wm.)
Oklahoma State 1944; May 1989
- Elizabeth Geiser Bates (Mrs. John)
Oregon 1920; July 1989
- Phyllis Sanders Gowing
Oregon 1939; July 1989
- Margret Crawford Manbeck (Mrs. Max)
Penn State 1938; March 1989
- Mary Snyder Corson (Mrs. Frances)
Pennsylvania 1919; April 1989
- Lura Roberson Kennedy (Mrs. Roland)
Purdue 1943; January 1989
- Amy Wright
Purdue 1984; August 1989
- Barbara Laylin Thompson (Mrs. Rolan)
Randolph-Macon College 1932; November 1988
- Dorothy Chaney Collins
South Dakota 1915;
- Flora Williams Cotton (Mrs. Donald)
South Dakota 1918; May 1989
- Elizabeth Williams Dunning (Mrs. Donald)
South Dakota 1941; June 1989
- Adah Meanulty Henderson
South Dakota 1920;
- Helen Barker Kostboth (Mrs. Lyle)
South Dakota 1922; February 1989
- Margaret Reid Noble (Mrs. H.)
South Dakota 1925; June 1988
- Martha Barton
Southern Methodist 1933; May 1989
- Marjorie Roach King (Mrs. Theodore)
Syracuse 1944; August 1989
- Lois Sager Foxhall (Mrs. Lewis)
Texas 1937; July 1989
- Mary Garrett Giles (Mrs. E.)
Texas 1932; June 1984
- Louise Johnson (Mrs. Parks)
Texas 1908; July 1989
- Bettye Banner Siddons (Mrs. R.)
Texas 1938; August 1989
- Betty Wood Enlow (Mrs. William)
Texas Tech 1954; August 1989
- Ruby Merideth Neathery (Mrs. Sam)
Texas Tech 1953; August 1988
- Olive Balcom
U C - Berkeley 1925; March 1989
- Mary Belcher Farrell (Mrs. Walter)
U C - Berkeley 1927; July 1989
- Natalie Brown Hamilton
U C - Berkeley 1948;
- Pamela Clatworthy Garner
U C - Santa Barbara 1964; July 1988
- Margaret Stephens Cuda (Mrs. Walter)
U S C 1933; August 1989
- Mary Noel Kershaw (Mrs. Jack)
Vanderbilt 1932; June 1989
- Mary Tarpley Payne (Mrs. Maxwell)
Vanderbilt 1921; March 1989
- Ellen Feild Todd (Mrs. George)
Vanderbilt 1982; July 1989
- Catherine Jones Wilson (Mrs. Elmer)
Vanderbilt 1922; March 1989
- Dorothy Cottrell
Vermont 1926;
- Barbara Pease Wroth (Mrs. Laurence)
Vermont 1921; June 1984
- Jane Brokaw Gallup (Mrs. John)
Washington 1938; September 1989
- Margaret Hudson Prentiss
Washington 1930;
- Sigrid Hall Saberhagen (Mrs. E.)
Washington 1914; February 1989
- Poly Cornu Shipton (Mrs. James)
Washington 1945; March 1989
- Helen Patterson Williams (Mrs. Max)
Washington State 1930; August 1989
- Elizabeth Harvey Condon (Mrs. Betty)
Washington-St. Louis 1929;
- Mary Grote Gregg (Mrs. Harris)
Washington-St. Louis 1931; May 1989
- Margie Kraft Hoopes (Mrs. Henry)
Washington-St. Louis 1944; July 1989
- Ruth Hafner Kooser (Mrs. Parke)
Washington-St. Louis 1927; June 1989
- Katharine Elder Linman (Mrs. Lowell)
Washington-St. Louis 1952; December 1987
- Anne Hall Nea (Mrs. George)
William & Marry 1936; November 1988
- Elizabeth Anger Wood (Mrs. Thomas)
Wisconsin 1937; July 1984

Kappa Alpha Theta Foundation



Foundation Funds Director's Award and Brochure for Judges

The National CASA Association this fall announced the criteria for the Kappa Alpha Theta Program Director of the Year Award and published the first of a series of new informational materials. Funds for both projects are provided by the Kappa Alpha Theta Foundation.

The award for excellence in establishing a new CASA program or significantly enhancing an existing one will be given for the first time at the NCASAA conference in April 1990. It provides transportation, registration and expenses for the recipient to attend the conference. The balance of the \$5,000 cash award will go directly to the local CASA affiliate to be used at its discretion.

Now available for the first time through gifts to the Foundation is a brochure designed for judges. It explains how CASA volunteers can greatly aid juvenile court judges faced with decisions about the futures of the children who appear before them. Copies of the brochure are available from the NCASAA.

CASA Distributes New Public Service Announcement

Be on the lookout for a new, dramatic public service announcement prepared by NCASAA through a grant from the American Legion Child Welfare Foundation.



Entitled, "The Cracks," the PSA shows children falling one after another across the television screen apparently having no one to catch them or break their falls.

The announcement is being distributed now through CASA's network of affiliate organizations and will be aired across the United States soon.

The National CASA Association Support Team

The U.S. Department of Justice
Kappa Alpha Theta Foundation
Edna McConnell Clark Foundation
Hasbro Children's Fund
American Legion Child Welfare Foundation
Kiwanis International
U.S. Department of Health and Human Services

Scholarship Deadline Reminder

Completed applications for awards from the Foundation's 1990 Scholarship Program must be postmarked by February 1, 1990.

Many of the awards are open to alumnae members returning to complete their studies or pursue advanced degrees.

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Julia Morgan, Architect



By Susan Stephan Holloway

"Julia Morgan, '94, is studying architecture in Paris . . ." *Kappa Alpha Theta*, February 1897

When the women of Theta's Omega Chapter at the University of California-Berkeley reported the above bit of information about one of their accomplished graduates, little did they realize that it would be only the first of many reports in the magazine to chronicle the life of renowned architect Julia Morgan.

Considered to be the world's foremost woman architect, Morgan is best known as the designer of the opulent Hearst mansion at San Simeon, on the California coast. Amazing as the structure is, it is just a small part of Morgan's prolific 47-year career, which—as did her life—began and concluded in San Francisco.

Born in 1872, Morgan grew up in her family's Victorian house in Oakland, Calif. With their roots in financially secure, upper-class New England families, the Morgans lived comfortably, and the five children were afforded solid educations, as well as dance and music lessons.

Morgan was small and frail as a child, but from the beginning she exuded an intensity and a spirit of independence. At 18, she had decided to become an architect, and since there was no school of architecture on the West Coast, she enrolled in Berkeley's engineering program.

In 1890, she was one of a small number of women at Berkeley, which had only begun admitting women two years earlier. Her younger brother Avery escorted her from the family's home to the Berkeley campus until she moved into Theta's Omega chapter house. Omega had been formed in 1890, and Morgan joined 27 young women, for whom Theta provided not only an acceptable place to live on campus, but an essential support network. (Morgan's younger sister, Emma, also became a Theta at Berkeley.)

Even before she graduated, Morgan displayed the talent, attention to detail and untiring commitment that would characterize her career. One of her Berkeley professors—an architect who had been hired to teach geometry—proved inspiring to Morgan. Bernard Maybeck invited a group of the most able students, including Morgan, to meet and work with him in informal seminars. The Arts and Crafts architectural movement, in which Maybeck was involved and which emphasized harmony with nature, was a strong influence on Morgan's work. And it was Maybeck who encouraged her to attend his Paris alma mater, the Ecole des Beaux-Arts, renowned since the 17th century as the world's foremost architecture school.

"One of Omega's girls, Julia Morgan, '94, has won laurels abroad, being the first woman to enter the architecture department in the Ecole des Beaux-Arts." *Kappa Alpha Theta*, March 1899

When Morgan arrived in Paris in June 1896, foreigners were discouraged from applying at the Ecole des Beaux-Arts, and the entrance exams were not formally open to women. Despite these considerable obstacles, but armed with the financial and emotional support of her family, Morgan immediately went to work as an apprentice at a Paris atelier (architectural workshop) and began studying for the entrance exams.

In 1898 she became the first woman to enter the school's department of architecture. In the beginning she was harassed by the male students and viewed skeptically by her professors, but soon she had won their respect as "la merveilleuse jeune femme." By the time she had earned her certificate in 1902, she had received, in her words, her "fair share of medals and mentions."

At the age of 30, Morgan returned to the United States where she went

Theta Profile

to work for John Galen Howard at Berkeley's new School of Architecture. Although she could have remained there or could have worked with Maybeck—with whom she would continue to collaborate through the years—she, characteristically, went her own way.

Morgan opened her own architectural office in San Francisco in 1904, just two years before the earthquake, which destroyed much of the city and Morgan's own office. But the quake actually brought good news for Morgan: With so much rebuilding to be done, architects were in great demand and she received many commissions, including the rebuilding of the Fairmount Hotel.

In 1907, she opened a new office, running it in the tradition of the Paris atelier in which she had studied. It achieved a reputation for high quality work and became a training ground for many architects, draftsmen and artists. None, however, was a match for Morgan.

The tiny woman (She stood five feet tall and weighed only about 100 pounds) was truly a dynamo, often working 14 hour days, six days a week. Although she was demanding, she was also a caring and fair employer. She was known to provide her staff and their families with emotional, as well as financial support, and seemed to consider them her own family.

Julia Morgan, bottom right, and her sister, Emma, far left, pose for the Omega Chapter 1894 composite.



Special Collections, California Polytechnic State University

"It is no vain boast to say that today she occupies one of the foremost positions among architects on the coast, and among architects, contractors . . . Miss Julia Morgan is a name to conjure with." *Kappa Alpha Theta*, May 1909

In the more than 40 years Morgan headed her office, she and her staff designed and built between 700 and 800 structures, including private homes, commercial buildings, college campus gymnasiums, grade schools and churches. Among Morgan's designs are the Sacramento Public Market, Mills College (Oakland) bell tower and library, the L.A. Examiner Building, Theta's Omega Chapter House, the University of California's Women's Gymnasium and the YWCA Conference Center at Pacific Grove, which in 1958 became a state monument.

The diversity of projects on which Morgan worked was matched nearly by the diversity of styles she employed, from Mediterranean to Bavarian, from the classic Beaux-Arts style to the informal style that reflected her appreciation of the California landscape. Although no one style can be identified with Morgan, her work is characterized by painstaking attention to detail, the utmost quality of workmanship and the innovative linking of indoor

and outdoor spaces through the use of windows, skylights, courtyards and sleeping porches.

Morgan is known particularly for her rare ability to design, not for herself, but for her clients. With private and institutional clients alike, she took the time to get to know them, to understand and interpret their needs.

"Julia Morgan is the architect for the interior of the YWCA building at the Panama-Pacific International Exposition." *Kappa Alpha Theta*, January 1915

Many of her structures were created for women who, at the turn of the century, had made some improvements in their status and had begun to organize and reach out into their communities. She built schools, churches, women's club headquarters, orphanages, hospitals and other community service structures. Between 1913 and 1932, Morgan built 11 YWCAs. She designed the Berkeley Women's City Club in 1929 and the Hollywood Studio Club in 1920, which was to accommodate the many young women arriving in Hollywood to find their fortunes in the film industry.

Morgan's career certainly benefited from her network of women clients, including her own Omega Chapter sisters, but mostly they benefited from her. Although she did not care to be labeled a "woman architect" and there is no record of her involvement in women's rights movements, Morgan was extraordinarily successful in promoting the interests of women through her architectural work.

"Julia Morgan, one of the most prominent architects on the Pacific Coast, is finishing the plans for W. R. Hearst's new mansion near Santa Barbara." *Kappa Alpha Theta*, March 1924

It was a woman client of much influence who led Morgan to commissions that spanned three generations of Hearsts. Phoebe Apperson Hearst, who was a leader in cultural and philanthropic work, had employed Morgan on a number of occasions. After her death in 1919, Morgan began work for Mrs. Hearst's son, William Randolph Hearst. The highlight of the 25 years the two collaborated was Hearst's incredible castle-like structure at San Simeon, which featured magnificent pools, several "cottages" and even a zoo.

A lesser person—and someone without an engineering degree—could not have managed the enormous challenges presented by the project: its five miles of steep, winding access road, the task of incorporating Hearst's immense collection of architectural elements, and working with the domineering Hearst. In the more than 20 years that Morgan worked on San Simeon, she made the 400-mile, round-trip journey from San Francisco almost every weekend, while maintaining her San Francisco practice. The estate—which is a contrast to most of her more conservative buildings—is a monument to Morgan's talent, innovation, patience and diligence.



Julia Morgan, 1896, wears her Theta badge high on her collar just before leaving for Paris.

Today, each year about a million visitors are awed with Morgan's most publicized work, but many are still unaware of the woman who designed and built it.

"Julia Morgan is modest; she prefers to remain unsung. But with the evidence of her success and of her thoughtful kindness before us always, we are proud to number her among Theta alumnae." *Kappa Alpha Theta*, January 1927

That Morgan is not well known was her desire. In addition to her own personal modesty, it is said she perhaps emulated the anonymity of the medieval artisans whom she admired. She declined interviews and refused to enter competitions. She even went so far as to have all her files, blueprints and drawings destroyed when she closed her office in 1951.

With her office closed and most of her family gone, Morgan turned to travel to fill her time. However, as she grew older and less competent, she spent more and more time alone in her San Francisco home. It was there that she died in 1957, at the age of 85.

In Morgan's later years, the architectural styles she favored had become outdated, but she left behind many—staff, clients, fellow architects and craftsmen—who admired and respected her. She had been a good friend and mentor.

But mostly, Julia Morgan left behind her work. Today there exists a renewed appreciation for its progressiveness, flexibility and quality. As Morgan would have wished, the structures she created stand solidly on their own merit.

In Memoriam "Julia Morgan Omega Chapter, 1890 San Francisco, California, February 2, 1957" *The Kappa Alpha Theta Magazine*, Autumn 1957

Author's Note: This article but skims the surface of the extraordinary life and career of architect Julia Morgan. Much of the information was obtained from *Julia Morgan Architect*, by Sara Holmes Boutelle (Cross River Press, Ltd.). I recommend this beautiful book to you for further study of Julia Morgan and her work.

Above photo: Special Collections, California Polytechnic State University



Hearst Monument/Ken Ravell

Facade of La Casa Grande at San Simeon

Theta Develops Anti-Hazing Poster

Hazing is a leading cause of poor public relations for the Greek system and corrupts the true meaning of fraternity. Kappa Alpha Theta forbids this dangerous and demoralizing practice. This anti-hazing poster was developed and distributed to college chapters and Greek advisors. You can help eliminate hazing by refusing to condone the hazing activities of any group.

Some traditions are better broken.

Hazing. A Greek tradition. Generations of pledge classes have endured physical and psychological abuse in the name of brotherhood or sisterhood. But it's time we break with tradition.

Kappa Alpha Theta, along with every single men's and women's fraternity and most states, forbids hazing of any kind.

Hazing kills:

- Self confidence
- Feelings of self worth
- Chapter unity
- Respect
- Greek systems
- People

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Stop hazing.**



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